Independent Auditors' Report Financial Statements

December 31, 2019 and 2018



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December 31, 2019 and 2018

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Horizons National Student Enrichment Program, Inc.

We have audited the accompanying financial statements of Horizons National Student Enrichment Program, Inc., which comprise the statement of financial position as of December 31, 2019 and 2018, and the related statements of activities, cash flows and functional expenses for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Horizons National Student Enrichment Program, Inc. as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited the Organization's 2018 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated May 3, 2019. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2018, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Hamden, Connecticut

Whittlesey PC

May 13, 2020

Statements of Financial Position

December 31, 2019 and 2018

	2019	2018
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 1,505,035	\$ 2,913,800
Short-term investments	2,757,260	356,563
Pledges receivable	240,528	378,760
Prepaid expenses		19,766
Total Current Assets	4,502,823	3,668,889
Investments	487,133	291,233
Property and equipment, net of accumulated depreciation	4,311	6,320
Security deposit	11,801	24,973
Total Assets	\$ 5,006,068	\$ 3,991,415
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LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	\$ 84,149	\$ 97,840
Designated funds payable	829	10,943
Total Liabilities	84,978	108,783
Net Assets		
Net assets without donor restrictions		
Undesignated	4,020,854	3,164,472
Board designated - reserve	104,884	99,844
Total net assets without donor restrictions	4,125,738	3,264,316
Net assets with donor restrictions	795,352	618,316
Total Net Assets	4,921,090	3,882,632
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Total Liabilities and Net Assets	\$ 5,006,068	\$ 3,991,415

The accompanying notes are an integral part of these financial statements.

Statement of Activities

For the Year Ended December 31, 2019

(with comparative totals for the year ended December 31, 2018)

			2019			
	Wit	hout Donor Restric	etions			
		Board		With Donor		2018
	Operating	Designated	Total	Restrictions	Total	Total
Revenues and Other Support						
Contributions	\$ 5,579,765	\$ -	\$ 5,579,765	\$ 569,016	\$ 6,148,781	\$ 5,572,987
In-kind contributions	13,375	-	13,375	-	13,375	10,250
Investment income (loss)	85,868	5,040	90,908	46,283	137,191	(3,527)
Total	5,679,008	5,040	5,684,048	615,299	6,299,347	5,579,710
Net assets released from restriction	438,263		438,263	(438,263)		
Total Revenues and Other Support	6,117,271	5,040	6,122,311	177,036	6,299,347	5,579,710
Expenses						
Program services Supporting services	4,462,469	-	4,462,469	-	4,462,469	3,599,886
Management and general	164,601	-	164,601	_	164,601	542,585
Fundraising	633,819		633,819		633,819	581,877
Total Expenses	5,260,889		5,260,889		5,260,889	4,724,348
Change in Net Assets	856,382	5,040	861,422	177,036	1,038,458	855,362
Net Assets at Beginning of Year	3,164,472	99,844	3,264,316	618,316	3,882,632	3,027,270
Net Assets at End of Year	\$ 4,020,854	\$ 104,884	\$ 4,125,738	\$ 795,352	\$ 4,921,090	\$ 3,882,632

The accompanying notes are an integral part of these financial statements.

Statements of Cash Flows

For the Years Ended December 31, 2019 and 2018

	2019	 2018
Cash Flows from Operating Activities		
Change in net assets	\$ 1,038,458	\$ 855,362
Adjustments to reconcile change in net assets to		
net cash provided by operating activities:		
Depreciation	2,009	2,248
Net realized and unrealized (gain) loss on investments	(59,168)	32,851
Change in operating assets and liabilities:		
Grants and pledges receivable	138,232	(281,760)
Prepaid expenses	19,766	5,633
Accounts payable and accrued expenses	(13,691)	61,859
Designated funds payable	(10,114)	 (1,017)
Net Cash Provided by Operating Activities	1,115,492	 675,176
Cash Flows from Investing Activities		
Purchase of short-term investments	(3,805,000)	(305,000)
Proceeds from sales of short-term investments	1,407,952	1,139,067
Purchase of investments	(173,929)	(33,370)
Proceeds from sales of investments	46,720	 32,705
Net Cash Provided by (Used in) Investing Activities	(2,524,257)	 833,402
Net Increase (Decrease) in Cash and Cash Equivalents	(1,408,765)	1,508,578
Cash and Cash Equivalents at Beginning of Year	2,913,800	 1,405,222
Cash and Cash Equivalents at End of Year	\$ 1,505,035	\$ 2,913,800

Statement of Functional Expenses

For the Year Ended December 31, 2019

(with comparative totals for the year ended December 31, 2018)

					To	otal	
	 Program	anagement and General	Fu	ndraising	2019		2018
Salaries	\$ 1,679,355	\$ 120,310	\$	317,053	\$ 2,116,718	\$	2,163,170
Payroll taxes	97,888	10,667		34,398	142,953		139,170
Employee benefits	146,557	11,514		53,588	211,659		208,692
Marketing and consultants	121,034	5,194		110,887	237,115		397,834
Supplies and miscellaneous	36,537	1,773		21,115	59,425		61,563
Printing and postage	3,573	272		3,791	7,636		7,924
Insurance	3,226	313		1,975	5,514		8,452
Legal and professional fees	66,959	4,034		32,275	103,268		97,807
Affiliate support	2,147,643	, -		, -	2,147,643		1,340,354
Conferences and meetings	60,111	2,495		20,779	83,385		79,892
Fundraising events	, <u>-</u>	, -		, -	, <u>-</u>		43,906
Depreciation	1,365	114		530	2,009		2,248
Occupancy expense	95,049	7,626		35,584	138,259		168,485
Repairs and maintenance	263	26		161	450		456
Telephone	 2,909	 263		1,683	 4,855		4,395
Total	\$ 4,462,469	\$ 164,601	\$	633,819	\$ 5,260,889	\$	4,724,348

Notes to Financial Statements

December 31, 2019 and 2018

NOTE 1 - ORGANIZATION

Horizons National Student Enrichment Program, Inc. (the Organization) is headquartered in Westport, Connecticut and oversees and supports an affiliate network (Affiliates) of programs on 62 campuses throughout the country. The Organization provides training, program development and implementation, and consulting and support for adherence to the program model. The program budget for all affiliates is in excess of \$20.3 million not including the value of services provided by the host schools. Horizons programs offer a six-week full scholarship summer program (including extended school year and high school supports) that provides academic, athletic, and cultural opportunities to low-income children from surrounding communities, and is designed to encourage a diverse population of low-income students to realize their full potential. The primary function of the Organization is to expand Horizon's programs and to support the Affiliates.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Basis of Accounting</u> - The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

<u>Cash and Cash Equivalents</u> - The Organization considers investments with an original maturity date of three months or less to be cash equivalents.

<u>Basis of Presentation</u> - The financial statements of the Organization comply with the *Financial Statements* of *Not-for-Profit Organizations* topic of the FASB Codification. Under this topic, the Organization reports information regarding its financial position and activities according to the following net asset classifications:

<u>Net assets without donor restrictions</u> - Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the organization. These net assets may be used at the discretion of the Organization's management and the Board of Directors.

<u>Net assets with donor restrictions</u> - Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statements of activities.

Notes to Financial Statements

December 31, 2019 and 2018

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

<u>Cash</u> - The Organization maintains its cash accounts in a brokerage firm. Cash and securities accounts at the brokerage firm are insured by the Securities Investors Protection Corporation (SIPC) up to \$500,000, which includes a \$250,000 limit for cash. At various times throughout the year, the Organization's cash on deposit may exceed the insured balances. However, management believes these deposits are not subject to significant risk.

<u>Allowance for Doubtful Accounts</u> - An allowance for doubtful accounts is established and evaluated periodically for adequacy based upon management's evaluation of past loss experience, known and inherent risks in its accounts, plus other factors which could affect collectability. At December 31, 2019 and 2018, the Organization determined that no allowance for doubtful accounts was necessary.

<u>Investments</u> - Investments in marketable securities with readily determinable fair values are reported at their fair values in the statement of financial position. Realized gains or losses and unrealized appreciation or depreciation are reflected in the accompanying statement of activities. The value of these investments is subject to fluctuation due to general market conditions and interest rates.

<u>Property and Equipment and Depreciation</u> - Property and equipment is recorded at cost when purchased and fair value when donated. Depreciation is computed using the straight-line method over the estimated useful lives of 3 - 5 years of the respective assets. Depreciation expense was \$2,009 and \$2,248 for the years ended December 31, 2019 and 2018, respectively.

<u>Agency Transactions</u> - The Organization follows financial accounting standards related to transfers of assets to a not-for-profit organization or charitable trust that raises or holds contributions for others. These accounting standards establish principles for transactions in which a donor makes an irrevocable contribution to a beneficiary by transferring assets through another entity, the recipient. The standards require that when a recipient organization is acting like an agent for the ultimate beneficiary organizations, the recipient organization is to recognize the fair value of the assets, as well as the liability to the specified beneficiary instead of recognizing a contribution. For the years ended December 31, 2019 and 2018, the Organization received donations and pledges totaling \$214,035 and \$131,890, respectively, intended for Horizons affiliate programs. During the years ended December 31, 2019 and 2018, \$224,149 and \$132,908 respectively, were remitted to the Horizons affiliate programs. The remaining amount to be remitted totaling \$829 and \$10,943 is reflected as a current liability on the statements of financial position at December 31, 2019 and 2018, respectively.

<u>Estimates</u> - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates that affect certain reporting amounts and disclosures. Accordingly, actual results could differ from those estimates.

<u>Income Taxes</u> - The Organization is a Connecticut non-stock corporation that is exempt from taxes under Section 501(a) of the Internal Revenue Code as an organization described under Section 501(c)(3) of the code. A ruling from the Internal Revenue Service has determined that the Organization will be treated as a publicly supported organization, and not a private foundation. This qualifies the Organization for the 50% charitable contribution deduction for individual donors. Consequently, the accompanying financial statements do not include any provision for income taxes.

Notes to Financial Statements

December 31, 2019 and 2018

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Accounting for Uncertain Tax Positions - The Organization follows the Income Taxes Topic of the FASB Accounting Standards Codification, which provides clarification on accounting for uncertainty in income taxes recognized in the Organization's financial statements. The guidance prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return, and also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. Management of the Organization is of the opinion that the Organization has not taken any material tax positions that would require the recording of any tax liability by the Organization. Therefore, at December 31, 2019 and 2018, no significant income tax uncertainties have been included in the statement of financial position. The Organization's policy is to recognize interest and penalties on unrecognized tax benefits in interest expense and operating expenses, respectively. No interest and penalties were recorded during the years ended December 31, 2019 and 2018. The tax returns for the years ended December 31, 2016 and forward are subject to examination by the taxing authorities.

<u>Contributed Goods or Services</u> - In-kind contributions consist of donated professional services. The total amount of in-kind contributions recognized for the years ended December 31, 2019 and 2018 was \$13,425 and \$10,250, respectively.

<u>Functional Expenses</u> - The Organization allocates expenses on a functional basis among its various programs (affiliate services, expansion, evaluation, development and general and administrative). Expenses that can be identified with a specific program are allocated directly according to their natural expense classification. Common expenses that benefit all functional areas of the Organization (i.e., professional fees, occupancy, depreciation) are allocated to the various programs based on a percentage of payroll costs charged to the specific program in relation to total payroll costs of the Organization as a whole.

<u>Revenue and Revenue Recognition</u> - The Organization recognizes contributions when cash, securities or other assets, an unconditional promise to give, or a notification of a beneficial interest is received. Conditional promises to give - that is, those with a measurable performance or other barriers and a right of return - are not recognized until the conditions on which they depend have been met. The Organization records contributions received as without donor restrictions or with donor restrictions depending on the existence and/or nature of any donor restrictions. Restricted net assets are reclassified to net assets without donor restrictions upon satisfaction of the time or purpose restrictions.

The Organization has adopted Accounting Standards Update (ASU) No. 2018-08 Not-for-Profit Entities: Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made (Topic 605), as management believes the standard improves the usefulness and understandability of the Organization's financial reporting.

Analysis of various provisions of this standard resulted in no significant changes in the way the Organization recognizes revenue, and therefore no changes to the previously issued audited financial statements were required on a retrospective basis. The presentation and disclosures of revenue have been enhanced in accordance with the standard.

Notes to Financial Statements

December 31, 2019 and 2018

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

<u>Subsequent Events</u> - Management has evaluated events and transactions subsequent to December 31, 2019 through May 13, 2020, the date the financial statements were available to be issued, and has determined that there are no material events that would require disclosure in the financial statements.

In March 2020, the World Health Organization declared the outbreak of a novel coronavirus (COVID-19) as a pandemic. COVID-19 has caused significant disruption in the national and global economy. The Organization's operating activities, liquidity and cash flows may be adversely affected by this global pandemic. While the disruption is currently expected to be temporary, there is uncertainty related to the duration. Therefore, while the Organization expects this matter to negatively impact the business, the related financial impact cannot be reasonably estimated at this time.

NOTE 3 - AVAILABILITY AND LIQUIDITY

The following represents the Organization's financial assets at December 31,

	2019	2018
Financial assets at year end:		
Cash and cash equivalents	\$ 1,505,035	\$ 2,913,800
Short-term investments	2,757,260	356,563
Grants and pledges receivable	240,528	378,760
Other investments	487,133	291,233
Total financial assets	4,989,956	3,940,356
Less, amounts not available to be used within one year:		
Net assets with donor and board restrictions	900,236	718,160
Financial assets available to meet general expenditures over the next twelve months	\$ 4,089,720	\$ 3,222,196
1		

The Organization's goal is generally to maintain financial assets by receiving support from various sources including individual, corporate, foundation and Board contributions, as well as income from investment sources.

Notes to Financial Statements

December 31, 2019 and 2018

NOTE 4 - INVESTMENTS

<u>Short-Term Investments</u> - Short-term investments consist of certificates of deposit maturing in one year or less and are presented on the statement of financial position as current assets. As of December 31, 2019 and 2018 short-term investments had a cost basis that approximated fair value.

<u>Long-Term Investments</u> - Long-term investments are presented in the financial statements at fair market value. Long-term investments are reflected in the accompanying financial statements as follows:

	December 31, 2019					
	Cost	Market Value	Unrealized Gain			
Mutual funds	\$ 433,407	\$ 487,133	\$ 53,726			
Total investments	\$ 433,407	\$ 487,133	\$ 53,726			
	December 31, 2018					
	Cost	Market Value	Unrealized Gain			
Mutual funds	\$ 289,304	\$ 291,233	\$ 1,929			
Total investments	\$ 289,304	\$ 291,233	\$ 1,929			

Notes to Financial Statements

December 31, 2019 and 2018

NOTE 4 - INVESTMENTS (continued)

The following is a summary of investment returns for the years ended December 31,

	2019		2018	
Short-term investments				
Dividends and interest	\$	58,095	\$	14,384
Net realized and unrealized gain (loss)		6,368		(640)
Total return on short-term investments		64,463		13,744
Long-term investments				
Dividends and interest		19,928		14,940
Net realized and unrealized gain (loss)		52,800		(32,211)
Total return on long-term investments		72,728		(17,271)
Total return (loss)	\$	137,191	\$	(3,527)

NOTE 5 - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820 defines fair value, requires certain disclosures about fair value measurements, and establishes a three-level hierarchy for fair value measurements based on the observable inputs to the valuation of an asset or liability at the measurement date. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value hierarchy prioritizes the inputs to the valuation techniques used to measure the fair value into three broad levels:

- Level 1 Quoted prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access at the measurement date.
- Level 2 Observable prices that are based on inputs not quoted in active markets, but corroborated by market data.
- Level 3 Unobservable inputs that are used when little or no market data is available.

In general, and where applicable, the Organization uses quoted prices in active markets for identical assets or liabilities to determine fair value. This pricing methodology applies to Level 1 instruments such as mutual funds and marketable equity securities. If quoted prices in active markets for identical assets or liabilities are not available to determine fair value, then the Organization uses quoted prices for similar assets and liabilities or inputs other than quoted prices that are observable either directly or indirectly. These investments are included in Level 2 and consist primarily of certificates of deposit.

Notes to Financial Statements

December 31, 2019 and 2018

NOTE 5 - FAIR VALUE MEASUREMENTS (continued)

The following table sets forth by level, within the fair value hierarchy, the Organization's fair value measurements at December 31,

	Fair Value Measurement at December 31, 2019					
	Level 1	Level 2	Level 3	Total		
Certificates of deposit Mutual funds	\$ - 487,133	\$ 2,757,260	\$ - -	\$ 2,757,260 487,133		
Total	\$ 487,133	\$ 2,757,260	\$ -	\$ 3,244,393		
	Fair V	value Measuremen	t at December 31,	2018		
	Level 1	Level 2	Level 3	Total		
Certificates of deposit Mutual funds	\$ - 291,233	\$ 356,563	\$ - -	\$ 356,563 291,233		
Total	\$ 291,233	\$ 356,563	\$ -	\$ 647,796		

NOTE 6 - PROPERTY AND EQUIPMENT

Property and equipment consist of the following at December 31,

	 2019		2018	
Furniture, fixtures and equipment Computer software	\$ 44,729 12,898	\$	44,729 12,898	
Total Less, accumulated depreciation	 57,627 53,316		57,627 51,307	
Property and equipment, net	\$ 4,311	\$	6,320	

Notes to Financial Statements

December 31, 2019 and 2018

NOTE 7 - NET ASSETS

Net assets were comprised of the following at December 31,

	2019	2018
Without donor restrictions:		
Funds available for current operations	\$ 4,020,854	\$ 3,164,472
Board designated for reserve	104,884	99,844
Total net assets without donor restrictions	4,125,738	3,264,316
With donor restrictions:		
Time and purpose restrictions:		
Expansion	-	159,915
High school programming	-	138,655
Summer learning/Leveraged learning	-	50,000
Affiliates support	423,907	44,793
Endowment	85,776	39,493
STEM programs	-	25,000
Reading specialists	-	4,791
Total net assets with time and purpose restrictions	509,683	462,647
Held in perpetuity:		
Endowment	285,669	155,669
Total net assets held in perpetuity	285,669	155,669
Total net assets with donor restrictions	795,352	618,316
Total net assets	\$ 4,921,090	\$ 3,882,632

Notes to Financial Statements

December 31, 2019 and 2018

NOTE 7 - NET ASSETS (continued)

Net assets released from restriction were as follows for the years ended December 31,

	 2019	2018	
HSBC operations	\$ -	\$	850,000
Affiliates support	59,902		159,081
High school programming	138,655		395,949
STEM programs	25,000		35,000
Expansion	159,915		75,083
Reading specialists	4,791		60,209
Summer learning	50,000		-
Total	\$ 438,263	\$	1,575,322

NOTE 8 - ENDOWMENT FUNDS

The Organization maintains permanent endowment funds that are recorded as a part of the Organization's net assets. Permanent endowment funds include both donor-restricted endowment funds and funds designated by the Organization's Board of Directors to function as endowment (Board-designated endowment funds). Accounting principles generally accepted in the United States of America (GAAP) require net assets associated with endowment funds, including Board-designated endowment funds, to be classified and reported based on the existence or absence of donor-imposed restrictions.

The Organization's Board of Directors (Board) has concluded, absent explicit donor stipulations to the contrary, that the Organizations' donor-restricted endowment funds be governed under Connecticut law. These provisions of the Uniform Prudent Management of Institutional Fund Act (UPMIFA) are consistent with the Organization's policy, through which that Organization seeks to balance the dual goals of providing maximum funds while also preserving, over the long-term the inflation-adjusted value of a donor's gift.

The Organization has adopted an investment and spending policy that the primary objective is to provide for the long term sustainability of the Organization and, through annual withdrawals, to enhance the stability of its annual operating income. These investments are to be held as endowment in perpetuity with the objective of maintaining their real purchasing power and providing for a discretionary draw for annual operating purposes.

Because the Organization intends to make regular distributions even when these distributions may temporarily erode a portion of the gift's original value and because the Organization believes that both the value of the original gift and any appreciation on the gift is equally restricted for purposes named by the donor, the Organization records all permanent endowment gifts as permanently restricted. It is the Organization's practice and commitment that every dollar in its permanent endowment funds will be held and managed to meet the dual goals of fund growth and current financial support of the Organization's operations, in accordance with the donor's instructions.

Notes to Financial Statements

December 31, 2019 and 2018

NOTE 8 - ENDOWMENT FUNDS (continued)

The changes in endowment net assets for the years ended December 31, 2019 and 2018 are as follows:

	2019						
	D			Donor Restricted			
	Time and		Held in				
	P	urpose	Pe	erpetuity		Total	
Endowment net assets,	' <u>-</u>						
January 1, 2019	\$	39,493	\$	155,669	\$	195,162	
Investment return							
Dividends and interest		10,178		-		10,178	
Net realized and unrealized gain		36,105				36,105	
Net investment income		46,283		-		46,283	
Contributions		-		130,000		130,000	
Endowment net assets,							
December 31, 2019	\$	85,776	\$	285,669	\$	371,445	
	2018						
				or Restricted			
	Time and		Held in				
	Purpose		Perpetuity		Total		
Endowment net assets,		<u> </u>					
January 1, 2018	\$	54,859	\$	151,669	\$	206,528	
Investment return							
Dividends and interest		6,466		_		6,466	
Net realized and unrealized gain		(21,832)				(21,832)	
Net investment income		(15,366)		-		(15,366)	
Contributions				4,000		4,000	
Endowment net assets,							
December 31, 2018	\$	39,493	\$	155,669	\$	195,162	

Notes to Financial Statements

December 31, 2019 and 2018

NOTE 9 - OPERATING LEASES

The Organization entered into an operating lease for office space during the year ended December 31, 2013. The extended lease agreement states the term is from September 1, 2013 through November 30, 2023. Rent expense for this lease amounted to \$120,662 and \$150,733 for the years ended December 31, 2019 and 2018, respectively.

The future minimum lease payments under non-cancellable operating leases with an initial or remaining lease term in excess of one year consisted of the following at December 31, 2019:

Years Ending			
December 31,	 Amount		
2020	\$ 129,924		
2021	133,822		
2022	137,839		
2023	129,811		
Total	\$ 531,396		

NOTE 10 - RETIREMENT PLAN

The Organization maintains a 403(b) employer sponsored retirement plan that covers all salaried employees. Retirement expenses for the years ended December 31, 2019 and 2018 were \$95,343 and \$100,597, respectively.

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