Form <b>990</b>
(Rev. January 2020)
Department of the Treasury

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

g Open to Public

OMB No. 1545-0047

Inspective Bevenue Service Go to www.irs.gov/Form990 for instructions and the latest information.									
A For the 2019 calendar year, or tax year beginning and ending									
B	Check if pplicat	ess ge PRO	of organization IZONS NATIONAL STUDENT ENRICHMENT GRAM, INC.	D Employer identificat	ion number				
	Name	e ge Doing I	ousiness as	**-***8129	)				
	Initial returr Final returr	n Numbe	r and street (or P.O. box if mail is not delivered to street address) Room/s POST ROAD WEST	uite E Telephone number (203)594-7	040				
	termi ated	City or	town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	6,226,804.				
	Amer returr	m WES!	TPORT, CT 06880	H(a) Is this a group return	'n				
	Appli tion pend		and address of principal officer:LORNA SMITH AS C ABOVE	for subordinates? . <b>H(b)</b> Are all subordinates inclue					
11	Tax-ex	kempt status:	X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or	527 If "No," attach a list	. (see instructions)				
			HORIZONSNATIONAL.ORG	H(c) Group exemption n	umber 🕨				
κF	<sup>:</sup> orm o	of organization:	X Corporation Trust Association Other L	Year of formation: 1996 M S	tate of legal domicile: CT				
Pa	art I								
е	1	Briefly descri	be the organization's mission or most significant activities: HORIZONS	S NATIONAL STUDE	INT				
Governance		ENRICH	MENT PROGRAM, INC.(HN) SERVES LOW-INCC	ME, PUBLIC SCHO	OOL, K-12				
ernä	2	Check this b	ox 🕨 📖 if the organization discontinued its operations or disposed of r	nore than 25% of its net asse					
0 N	3	Number of vo	oting members of the governing body (Part VI, line 1a)		30				
	4	Number of in	dependent voting members of the governing body (Part VI, line 1b)		30				
Activities &	5	Total number	21						
iviti	6	Total number	of volunteers (estimate if necessary)		29				
Acti	7 a	Total unrelate	ed business revenue from Part VIII, column (C), line 12		0.				
_	b	Net unrelated	I business taxable income from Form 990-T, line 39	7b	0.				
				Prior Year	Current Year				
e	8	Contribution	and grants (Part VIII, line 1h)	5,572,987.	6,148,781.				
Revenue	9	•	rice revenue (Part VIII, line 2g)	0.	0.				
Sev	10	Investment in	ncome (Part VIII, column (A), lines 3, 4, and 7d)	29,324.	78,023.				
	11	Other revenu	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.				
	12	Total revenue	e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,602,311.	6,226,804.				
	13	Grants and s	imilar amounts paid (Part IX, column (A), lines 1-3)	1,340,354.	2,147,643.				
	14	Benefits paid	to or for members (Part IX, column (A), line 4)	0.	0.				
es			er compensation, employee benefits (Part IX, column (A), lines 5-10)	2,511,032.	2,471,330.				
sue	16a	Professional	fundraising fees (Part IX, column (A), line 11e)	0.	0.				
Expenses	b	Total fundrai	sing expenses (Part IX, column (D), line 25)      688,424.						
ш	17	Other expense	ses (Part IX, column (A), lines 11a-11d, 11f-24e)	862,711.	628,542.				
	18	Total expens	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,714,097.	5,247,515.				
	19	Revenue less	expenses. Subtract line 18 from line 12	888,214.	979,289.				
Net Assets or Fund Balances				Beginning of Current Year	End of Year				
sets alan	20	Total assets	(Part X, line 16)	3,991,415.	5,006,068.				
dBs	21	Total liabilitie	s (Part X, line 26)	108,783.	84,978.				
Fun	22		fund balances. Subtract line 21 from line 20	3,882,632.	4,921,090.				
Pa	art II								
Und	er pen	alties of perjury	I declare that I have examined this return, including accompanying schedules and sta	atements, and to the best of my kr	lowledge and belief, it is				

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer         LORNA SMITH, CEO         Type or print name and title		Date							
Paid	Print/Type preparer's name VINCENZO FINI	Preparer's signature	Date Check if self-empl	PTIN Ioyed P00172149						
Preparer	Firm's name 🕨 WHITTLESEY PC		Firm's EIN	**-***3326						
Use Only	Firm's address ONE HAMDEN CTR,	2319 WHITNEY AVE, ST	E 2A							
	HAMDEN, CT 06518 Phone no. 203. 397. 2525									
May the IF	May the IRS discuss this return with the preparer shown above? (see instructions)									
932001 01-2	20-20 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.		Form <b>990</b> (2019)						
n										

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	1 990 (2019) PROGRAM, INC. **-**8129 Pa rt III   Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE HORIZONS NATIONAL STUDENT ENRICHMENT PROGRAM, INC. (HN) MISSION:
	IMPROVING THE LIFE TRAJECTORY OF LOW-INCOME STUDENTS BY INSTILLING IN
	THEM THE JOY OF LEARNING, THE SKILLS FOR SUCCESS, AND THE INSPIRATION
	TO REALIZE THEIR DREAMS.
2	Did the organization undertake any significant program services during the year which were not listed on the
-	
	prior Form 990 or 990-EZ? L→ Yes L▲
<b>。</b>	
3	5 5 5 5 5 5 1 5
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 3,934,050. including grants of \$ 1,855,691. ) (Revenue \$
	HN ENSURES THAT ALL EXISTING, SCALING, AND LAUNCHING HORIZONS
	AFFILIATES CAN SUSTAIN AND THRIVE. HN LEVERAGES ITS EXPERTISE TO
	BUILD, TRAIN, AND SUPPORT SITE AND REGIONAL BOARDS AS WELL AS COACH
	SITE AND EXECUTIVE DIRECTORS IN AREAS OF FUNDRAISING, FINANCIAL
	MANAGEMENT, AND PROGRAM HEALTH. HN ALSO ASSURES QUALITY, BY PROVIDIN
	CONTINUOUS PROGRAM SUPPORT AND EVALUATION SERVICES ACROSS THE NETWORK
	HN COACHES AFFILIATE STAFF AND ELEVATES EFFECTIVE PRACTICES THROUGH
	NETWORK-WIDE WEBINARS, RESOURCE LIBRARY, AND AN ANNUAL NATIONAL
	CONFERENCE. IN ADDITION TO GOVERNANCE AND FUNDRAISING SUPPORT, HN STA
	MEMBERS SUPPORT RECRUITMENT, TEACHER TRAINING, AND PROGRAM
	IMPLEMENTATION AND ASSESSMENT.
	(Code: )(Expenses \$ 412,846 · including grants of \$ 242,892 · ) (Revenue \$
4b	(Code:) (Expenses \$ 412,846. including grants of \$ 242,892.) (Revenue \$THE GOAL OF HORIZONS NATIONAL EXPANSION EFFORTS IS TO INCREASE THE
	NUMBER OF STUDENTS THAT CAN BENEFIT FROM THE HORIZONS EXPERIENCE. HN
	PROVIDES STRATEGIC PLANNING AND TRANSITIONAL SUPPORT TO EXISTING
	AFFILIATES WHEN PURSUING GROWTH, WHICH CAN INCLUDE ADDING ADDITIONAL
	SITES OR TRANSITIONING TO A REGIONAL MODEL. THE EXPANSION TEAM ALSO
	IDENTIFIES AND DEVELOPS NEW SITES, AND PROVIDES SEED FUNDING WHICH
	SERVES AS THE FUNDING BRIDGE WHILE THE NEW AFFILIATE'S BOARD
	ESTABLISHES ITSELF IN THE COMMUNITY.
1c	(Code:) (Expenses \$ 48,353. including grants of \$ 49,060. ) (Revenue \$
	THE LEVERAGED LEARNING INITIATIVE PROVIDES AN ACADEMIC FRAMEWORK FOR
	ALL HORIZONS PROGRAMS, FUNDING FOR READING SPECIALISTS, STUDENT
	ASSESSMENT SOFTWARE AND TRAINING, A COMPREHENSIVE DATABASE AND DATA
	ANALYSIS, AS WELL AS CURRICULUM DEVELOPMENT AND STEM PROGRAMMING
	SUPPORT. THIS INITIATIVE HAS BEEN CRITICAL TO CONSISTENT PROGRAM
	QUALITY AND MODEL FIDELITY ACROSS AFFILIATES, AND TO CONSISTENT
	ACADEMIC GAINS OF 2-3 MONTHS IMPROVEMENT EACH YEAR IN READING AND MAT
	SKILLS FOR HORIZONS STUDENTS OVER THE LAST TEN YEARS.
4d	Other program services (Describe on Schedule O.)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4d 4e	(Expenses \$ including grants of \$ ) (Revenue \$ )         Total program service expenses > 4,395,249.
le_	(Expenses \$ including grants of \$ ) (Revenue \$ )

PROGRAM, INC.

Part IV Checklist of Required Schedules

Form 990 (2019)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	•		х
4	public office? <i>If "Yes," complete Schedule C, Part I</i> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
Ū	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	-		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
10	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	х	
11	or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X	10	45	
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	Х	
f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	Tie	- 23	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	14-		х
15	or more? If "Yes," complete Schedule F, Parts I and IV	14b		- 11
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			37
46	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			х
20-	complete Schedule G, Part III	19 20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		- 22
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	-00		<u> </u>
-	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
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22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on

PROGRAM, INC.

Part IV Checklist of Required Schedules (continued)

Form 990 (2019)

	22	x	
vization's current			

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Yes No

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	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
<b>D</b> -	Note: All Form 990 filers are required to complete Schedule O           Statements Regarding Other IRS Filings and Tax Compliance	38	Х	Ĺ
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	2		
		2		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	
J3200	4 01-20-20 <b>4</b>	⊢orm	330 (	(2019)
	<u>4</u>			

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Form	990 (2019) PROGRAM, INC. **-**8	129	Р	age <b>5</b>				
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)							
			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 21							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).			37				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		┝───				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		x				
ام	to file Form 8282?	7c						
	If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		<u> </u>				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>				
-	If the organization received a contribution of qualined intellectual property, and the organization life rorm obes as required If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		<u> </u>				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
•	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.	-						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12 10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders 11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans 13b							
	Enter the amount of reserves on hand			X				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a						
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		├				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	45		x				
	excess parachute payment(s) during the year?	15						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x				
	If "Yes," complete Form 4720, Schedule O.							
		Form	990	(2019)				

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# HORIZONS NATIONAL STUDENT ENRICHMENT PROGRAM, INC.

Form 990 (2019)

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

ec	tion A. Governing Body and Management				ı —	-
		1.1	20		Yes	-
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	30	2		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		2.0			
	Enter the number of voting members included on line 1a, above, who are independent		30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	nip with any othe	r			
	officer, director, trustee, or key employee?			2	Х	1
3	Did the organization delegate control over management duties customarily performed by or under t	he direct superv	sion			
	of officers, directors, trustees, or key employees to a management company or other person?			3		
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?		4		
5	Did the organization become aware during the year of a significant diversion of the organization's a	ssets?		5		Τ
6	Did the organization have members or stockholders?			6		Τ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a					T
	more members of the governing body?			7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					t
~	persons other than the governing body?			7b		
в	Did the organization contemporaneously document the meetings held or written actions undertaken during the y					t
	The governing body?			8a	x	I
					X	+
	Each committee with authority to act on behalf of the governing body?			8b		+
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re					
0.01	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		
eC	tion B. Policies (This Section B requests information about policies not required by the Internal I	revenue Code.)			V-	Т
•					Yes	+
	Did the organization have local chapters, branches, or affiliates?			10a		4
b	If "Yes," did the organization have written policies and procedures governing the activities of such					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		╡
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy before filing t	ne form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	Х	T
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "					T
	in Schedule O how this was done			12c	х	
	Did the organization have a written whistleblower policy?			13	Х	T
	Did the organization have a written document retention and destruction policy?			14	Х	┫
	Did the process for determining compensation of the following persons include a review and appro					$\dagger$
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	, ,				
~				15-	x	
	The organization's CEO, Executive Director, or top management official			15a		+
α	Other officers or key employees of the organization			15b		+
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
ба	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a				
	taxable entity during the year?			16a		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ate its participat	on			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org	anization's				1
	exempt status with respect to such arrangements?			16b		
ec	tion C. Disclosure					
7	List the states with which a copy of this Form 990 is required to be filed NONE					_
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990,	and 990-T (Secti	on 501(c)(3	B)s only	/) avai	ila
	for public inspection. Indicate how you made these available. Check all that apply.			,		
		in on Schedule C	)			
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, of		·	nd fina	ncial	
-	statements available to the public during the tax year.		- ponoy, ai		.0.4	
n	State the name, address, and telephone number of the person who possesses the organization's b	ooke and record	• <b>•</b>			
	HORIZONS NATIONAL STUDENT ENRICHMENT - 2035947040	ouns and record	∘ ►			
	120 POST ROAD EAST, WESTPORT, CT 06880					
	TTO TODI VOVD TOVI' MEDILOVI' CI 00000					_
	01-20-20			Form		•

Form 990 (2	2019)	PROGRAM,	INC.				**_**
Part VII	Compensation	of Officers, I	Directors,	Trustees,	Key Employees,	Highest Compe	nsated
	Employees, an	d Independer	nt Contra	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

PROGRAM, INC.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week		cer an	ia a a I	recto	or/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		ee	npens		(W-2/1099-MISC)		organization and related
	below	ual tr	tional		yolqr	st con yee	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationo
(1) AMY CHAN DOWNER	5.00	-			×	<u>т ө</u>	ш			
VICE-CHAIR		x		x				0.	0.	0.
(2) JANE WILLIAMS	5.00									
CHAIR		x		x				0.	0.	0.
(3) ERIC L. COCHRAN	5.00									
SECRETARY		x		x				0.	0.	0.
(4) NED MANDEL	5.00									
TREASURER		x		X				0.	0.	0.
(5) DOUGLAS KARP	5.00									
MEMBER		X						0.	0.	0.
(6) MARY R. BROCK	5.00									
MEMBER		X						0.	0.	0.
(7) ANTHONY P. GRASSI	5.00									
MEMBER		X						0.	0.	0.
(8) RICK FRAIZER	5.00									
MEMBER		X						0.	0.	0.
(9) LESLIE B. LITTLEJOHN	5.00									
MEMBER		Х						0.	0.	0.
(10) MONICA LAMONTAGNE	5.00									
MEMBER		Х						0.	0.	0.
(11) NICHOLAS S. THACHER	5.00									
MEMBER		Х						0.	0.	0.
(12) LYN F. MCNAUGHT	5.00									
MEMBER		Х						0.	0.	0.
(13) GARY COHEN	5.00									_
MEMBER		Х						0.	0.	0.
(14) FABIO FREYRE	5.00									
MEMBER		Х						0.	0.	0.
(15) DENNIS WILLIAMS	5.00									
MEMBER		Х						0.	0.	0.
(16) KATHARINE H. WELLING	5.00									_
MEMBER		X						0.	0.	0.
(17) ERICK HONG	5.00									
MEMBER		Х						0.	0.	0.
932007 01-20-20										Form <b>990</b> (2019)

932007 01-20-20

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Form **990** (2019)

HORIZONS	NATIONAL	STUDENT	ENRICHMENT
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Form 990 (2019) PROGRAM ,	INC.								**-***8	129 Page 8
Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	/ees	, an	d H	ighe	st C	Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations	tee or director of xog	not c , unle cer ar	Pos heck	erson directo	e than is bot or/trus	th an stee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	below line)	In divid ual tr	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(18) KEITH MEACHAM MEMBER	5.00	x						0.	0.	0.
(19) J. RONALD TOTARO MEMBER	5.00	x						0.	0.	0.
(20) LAURAN TUCK MEMBER	5.00	x						0.	0.	0.
(21) RICKY VAN VEEN MEMBER	5.00	x						0.	0.	0.
(22) LINDSAY GALIN MEMBER	5.00	x						0.	0.	0.
(23) NOELLE KING MEMBER	5.00	x						0.	0.	0.
(24) SCOTT LAURETTI MEMBER	5.00	x						0.	0.	0.
(25) ROLAND SMART MEMBER	5.00	x						0.	0.	0.
(26) REBECCA OWEN MEMBER	5.00	x						0.	0.	0.
1b       Subtotal         c       Total from continuation sheets to Part V         d       Total (add lines 1b and 1c)         2       Total number of individuals (including but	/II, Section A		·····	·····		· · · · · · ·		0. 1,243,318. 1,243,318. received more than \$100	0 • 0 • 0,000 of reportable	0. 83,738. 83,738.
<ul> <li>compensation from the organization</li> <li>Did the organization list any former office line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i></li> <li>For any individual listed on line 1a, is the s and related organizations greater than \$13</li> <li>Did any person listed on line 1a receive or rendered to the organization? <i>If</i> "Yes," <i>com</i></li> </ul>	such individual sum of reportab 50,000? If "Yes, accrue compe	le co " co nsat	omp mple ion f	ens: ete : from	ation Scho n any	n and edul y uni	d ot e J i relat	ther compensation from for such individual ted organization or indiv	the organization idual for services	Yes         No           3         X           4         X           5         X
Section B. Independent Contractors 1 Complete this table for your five highest c										ation from
the organization. Report compensation fo (A) Name and busines	r the calendar y	ear		'ng ۱					year.	(C) ompensation
2 Total number of independent contractors	(including but r	not li	mite	d to	o tho	ose li	steo	d above) who received n	nore than	
\$100,000 of compensation from the organ SEE PART VII, SECTIO		<u>FI</u>	NUZ	AT:	IOI	0 N \$	SH	EETS		Form <b>990</b> (2019)
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HORIZONS	NATIONAL	STUDENT	ENRICHMENT
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Form 990 PROGRAM,									**_**	8129
Part VII Section A. Officers, Directors, Tr	ustees, Key Ei	mplo	oyee	es, a	nd H	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	<b>(B)</b> Average hours	(cl	heck	Pos	<b>C)</b> ition that		ly)	(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
27) JON MICHAEL REESE IEMBER	5.00	x						0.	0.	0
28) MARK A. STEFFENSEN IEMBER	5.00	x						0.	0.	0
(29) VICKI CRAVER VICE-CHAIR	5.00			x				0.	0.	0
(30) LORNA SMITH	40.00			x				300,000.	0.	
CEO (31) KATHYRN B HURLOCK	40.00	-								24,368
GR DIR OF EXPANSION (32) KELLY MATTOX	40.00					X		105,000.	0.	5,250
AVP MKTG & COMMUNICATIONS 33) KATHLEEN NAZAR	40.00					X		110,000.	0.	5,500
7P, FINANCE & OPERATIONS (34) JOSE OROMI	40.00	<u> </u>				х		147,000.	0.	7,350
EXECUTIVE VICE PRESIDENT	40.00					x		220,000.	0.	15,740
(35) DARA ROSE SR VP, STRATEGY & PROGRAMS						x		182,000.	0.	16,564
(36) VALERIA WELLS SR VP, DEVELOPMENT	40.00					x		179,318.	0.	8,966
		-								
		<u> </u>								
Total to Part VII, Section A, line 1c	·		-					1,243,318.		83,738

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HORIZONS NATIONAL STUDENT ENRICHMENT PROGRAM, INC.

Ра	rt V							
			Check if Schedule O contains a response of	or note to any lir	ne in this Part VIII (A)	(B)	(C)	
					Total revenue	Related or exempt		Revenue excluded
					rotarrotonido		business revenue	
(0 (0								sections 512 - 514
ants			Federated campaigns 1a					
D D C L			Membership dues 1b					
fts,			Fundraising events 1c					
ilar			Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contributions) 1e					
utio			All other contributions, gifts, grants, and	140 701				
Oth				148,781.				
ont		-	Noncash contributions included in lines 1a-1f					
a		h	Total. Add lines 1a-1f	· · · · · ·	6,148,781.			
			Ļ	Business Code				
ice	2	а						
erv		b						
n S 'eni		С						
Jrar Rev		d						
Program Service Revenue		е						
<u>с</u>			All other program service revenue					
			Total. Add lines 2a-2f					
	3		Investment income (including dividends, interes		70 000			70 000
			other similar amounts)		78,023.			78,023.
	4		Income from investment of tax-exempt bond pr					
	5		Royalties					
			(i) Real	(ii) Personal				
	6		Gross rents 6a					
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)					
	7		Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory <b>7a</b>					
ø			Less: cost or other basis					
Revenue			and sales expenses					
eve			Gain or (loss) 7c	<b>、</b>				
er R			Net gain or (loss)	<b>&gt;</b>				
Othe	8		Gross income from fundraising events (not					
0			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18					
			Less: direct expenses 8b	<b>`</b>				
				····· ►				
	9		Gross income from gaming activities. See					
			Part IV, line 19 9a Less: direct expenses 9b					
				<b>`</b>				
				····· ►				
	10		Gross sales of inventory, less returns					
			and allowances 10a Less: cost of goods sold 10b					
				<b>`</b>				
		C	Net income or (loss) from sales of inventory	Business Code				
sno	44	2	+	Dusiness Coue				
nec	11		ŀ					
Miscellaneous Revenue		b	ŀ					
Re		c C						
Σ			All other revenue	<b></b>				
	12		Total. Add lines 11a-11d		6,226,804.	0.	0.	78,023.
93200				····· •	, ,		J. J.	Form <b>990</b> (2019)

Form 990 (2019)

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# HORIZONS NATIONAL STUDENT ENRICHMENT PROGRAM, INC.

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Form 990 (2019)	PROGRAM, INC.	
Part IX Stateme	ent of Functional Expenses	
Quetien E01(a)(0) and E		ashuman All athen any astrontions

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	2 1 47 642	2 1 47 642		
	and domestic governments. See Part IV, line 21	2,147,643.	2,147,643.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	699,318.	565,970.	58,932.	74,416.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,417,400.	1,113,385.	61,378.	242,637.
8	Pension plan accruals and contributions (include	, _, _, _, _, _, ,	,,		,
0	section 401(k) and 403(b) employer contributions)	95,343.	55,764.	5,419.	34,160.
9	Other employee benefits	116,316.	71,532.	6,095.	38,689.
		142,953.	97,888.	10,667.	34,398.
10	Payroll taxes	<u> </u>	57,000.	±0,007•	54,550.
11	Fees for services (nonemployees):				
	Management				
	Legal		E1 224	2 114	0 000
	Accounting	63,557.	51,337.	3,224.	8,996.
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	004 -0-			404 40-
	column (A) amount, list line 11g expenses on Sch 0.)	221,535.	82,130.	5,220.	134,185.
12	Advertising and promotion	41,915.	6,566.	24.	35,325.
13	Office expenses	71,919.	43,021.	2,309.	26,589.
14	Information technology				
15	Royalties				
16	Occupancy	138,259.	95,049.	7,626.	35,584.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	83,385.	60,111.	2,495.	20,779.
20	Interest		,	, /	
20 21	Payments to affiliates				
21	Depreciation, depletion, and amortization	2,009.	1,365.	114.	530.
22 23	F	5,513.	3,225.	313.	1,975.
23 24	Insurance Other expenses. Itemize expenses not covered	5,515.	5,225.	515.	±,5,5,
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.) REPAIRS AND MAINTENANCE	450.	263.	26.	161.
a	VELATIO VID NATHIENANCE	400.	203.	20.	101.
b					
С					
d					
е	All other expenses	<b>F</b> 04 <b>F</b> 54 5	4 205 242	1 6 2 4 2 4	<u> </u>
25	Total functional expenses. Add lines 1 through 24e	5,247,515.	4,395,249.	163,842.	688,424.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Form **990** (2019)

Form 990	(2019)
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# HORIZONS NATIONAL STUDENT ENRICHMENT PROGRAM, INC.

Form	n 990 (2					**_	***8129 Page 11
Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			3,270,363.	2	4,262,295. 240,528.
	3	Pledges and grants receivable, net			378,760.	3	240,528.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	tantial c	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disqual					
		under section 4958(f)(1)), and persons describe				6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			19,766.	9	0.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	57,627.			
	ь	Less: accumulated depreciation		57,627. 53,316.	6,320. 291,233.	10c	4,311.
	11	Investments - publicly traded securities			291,233.	11	4,311. 487,133.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			24,973.	15	11,801.
	16	Total assets. Add lines 1 through 15 (must equ			3,991,415.	16	5,006,068.
	17	Accounts payable and accrued expenses			97,840.	17	84,149.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to any current or forr	ner offic	er, director,			
Liabilities		trustee, key employee, creator or founder, subs	tantial c	ontributor, or 35%			
iabi		controlled entity or family member of any of the	se perso	ons		22	
	23	Secured mortgages and notes payable to unrela	ated thir	d parties		23	
	24	Unsecured notes and loans payable to unrelate	d third p	oarties		24	
	25	Other liabilities (including federal income tax, pa	yables t	o related third			
		parties, and other liabilities not included on lines	s 17-24).	Complete Part X			
		of Schedule D			10,943.	25	829.
	26				108,783.	26	84,978.
6		Organizations that follow FASB ASC 958, che	eck here				
čě		and complete lines 27, 28, 32, and 33.					
alar	27	Net assets without donor restrictions			3,264,316.	27	4,125,738. 795,352.
ΪB	28	Net assets with donor restrictions	618,316.	28	795,352.		
ŭ		Organizations that do not follow FASB ASC 9	58, che	ck here 🕨 🛄			
г		and complete lines 29 through 33.					
tso	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or ed	quipmen	t fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in				31	
Ne	32	Total net assets or fund balances			3,882,632.	32	4,921,090.
	33	Total liabilities and net assets/fund balances .			3,991,415.	33	5,006,068.

Form **990** (2019)

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HORIZONS	NATIONAL	STUDENT	ENRICHMENT
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Form	1990 (2019) PROGRAM, INC.		~0173	Paç	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,226		
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,247		
3	Revenue less expenses. Subtract line 2 from line 1	3	979		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,882		
5	Net unrealized gains (losses) on investments	5	59	1,1	69.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	4,921	.,0	90.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b	Х	L
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a	-	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<b>3</b> b		L

Form **990** (2019)

932012 01-20-20

SCHEDULE A	-			<b></b>					OMB No. 1545-0047
(Form 990 or 990-EZ) Public Charity Status and Public Suppo					2010				
Complete if the organization is a section 501(c)(3) organiz 4947(a)(1) nonexempt charitable trust.				or a section		2019			
Department of the Treasury Attach to Form 990 or Form 990-EZ.					Open to Public				
Internal Revenue Service	► Go			990 for instructi			nformation.		Inspection
Name of the organization	n HORIZO	NS NATIO	NAL	STUDENT	ENRIC	HMENT			identification number
		M, INC.							*-**8129
Part I Reason f	or Public Cha	arity Status (/	All orgar	nizations must c	omplete th	is part.) Se	ee instruction	S.	
The organization is not a	private foundatio	n because it is: (	For line	s 1 through 12, o	check only	one box.)			
1 🔄 A church, con	vention of church	es, or associatio	on of ch	urches describe	d in <b>sectio</b>	n 170(b)(1	1)(A)(i).		
2 A school desc	ribed in <b>section</b>	170(b)(1)(A)(ii). (	Attach S	Schedule E (Forr	n 990 or 9	90-EZ).)			
3 A hospital or a	a cooperative hos	pital service orga	anizatio	n described in <b>s</b>	ection 170	<b>(b)(1)(A)(i</b> i	ii).		
4 A medical res	earch organizatio	n operated in co	njunctio	on with a hospita	l described	d in <b>sectio</b>	n 170(b)(1)(A	.)(iii). Enter	the hospital's name,
city, and state									
	on operated for th		llege or	university owne	d or opera	ted by a g	overnmental	unit describ	ed in
	<b>b)(1)(A)(iv).</b> (Com	-							
	e, or local govern								
•			intial pai	rt of its support	from a gov	ernmental	unit or from 1	the general	public described in
	<b>)(1)(A)(vi).</b> (Comp		( <b>A</b> \/ <b>A</b> \/	(Carralata Day	• 11 \				
	trust described in				-	ad in aanii	nation with a	land grant	
	I research organiz								
university:	r a non-land-gran	college of agric	ulture (s		. Enter the	name, city	y, and state o	i the colleg	
	n that normally re	ceives: (1) more	than 30	3 1/3% of its sur	port from	contributi	ons member	shin fees a	nd gross receipts from
•				•	•			•	from gross investment
	•	-		•					after June 30, 1975.
	09(a)(2). (Comple		(	,			·····, ····	<b>J</b>	,,
	on organized and		ively to	test for public sa	afety. See	section 50	)9(a)(4).		
12 An organizatio	on organized and	operated exclus	ively for	the benefit of, t	o perform	the functio	ons of, or to c	arry out the	purposes of one or
more publicly	supported organi	zations describe	ed in <b>sec</b>	ction 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3). C	heck the box in
lines 12a thro	ugh 12d that deso	cribes the type c	of suppo	orting organizatio	n and con	nplete lines	s 12e, 12f, an	d 12g.	
a 🔄 Type I. A su	pporting organiza	tion operated, s	upervis	ed, or controlled	by its sup	ported org	ganization(s),	typically by	giving
the support	ed organization(s)	the power to re	gularly a	appoint or elect	a majority	of the dire	ctors or truste	ees of the s	upporting
	n. You must com								
	upporting organiz								
	anagement of the	11 0 0			ame perso	ons that co	ontrol or mana	age the sup	ported
	n(s). You must co	•							
••	ctionally integrat		•••	•				illy integrate	ed with,
	d organization(s) <b>1-functionally int</b>	-		-				tad araani	Totion(a)
••	unctionally integra	•	Ũ	•				•	
	: (see instructions	-	-	-	•		-	u an allenti	
	oox if the organiza		•	•				II Type III	
	integrated, or Typ						, po ., . , po	, i, i jpe iii	
f Enter the number of				5 11					
g Provide the followir	ng information ab								
(i) Name of suppo		(ii) EIN	(iii) Typ	e of organization	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount o	-	(vi) Amount of other
organization				bed on lines 1-10 (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)
			ļ						
Total									
	Juction Act Notic	e, see the Instr	uctions	s for Form 990 c	or 990-EZ.	932021 09-	25-19 Sche	dule A (For	m 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990 EZ) 2019 PROGRAM, INC. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,524,072.	4,288,685.	3,995,420.	5,572,987.	6,148,781.	23,529,945.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,524,072.	4,288,685.	3,995,420.	5,572,987.	6,148,781.	23,529,945.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						6,725,925.
6	Public support. Subtract line 5 from line 4.						16,804,020.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	3,524,072.	4,288,685.	3,995,420.	5,572,987.	6,148,781.	23,529,945.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$	-4,791.	14,237.	24,756.	29,324.	78,023.	141,549.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						23,671,494.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	ix year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					<b>&gt;</b>
Sec	ction C. Computation of Public	ic Support Pe	rcentage				
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	70.99 %
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	76.38 %
<b>1</b> 6a	33 1/3% support test - 2019. If the c	organization did no	t check the box or	n line 13, and line <sup>-</sup>	14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				►X
b	33 1/3% support test - 2018. If the c						
	and <b>stop here.</b> The organization quali						
17a	10% -facts-and-circumstances test	t - 2019. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	is box and <b>stop h</b>	<b>ere.</b> Explain in Pa	t VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a l	publicly supported	organization		▶∟
b	10% -facts-and-circumstances test	<b>t - 2018.</b> If the orga	anization did not c	heck a box on line	e 13, 16a, 16b, or <sup>-</sup>	17a, and line 15 is	10% or
	more, and if the organization meets th	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explain	in Part VI how the	;
	organization meets the "facts-and-circ			• •	,		
18	Private foundation. If the organizatio	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b			
					Sche	dule A (Form 990	or 990-EZ) 2019

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Schedule A (Form 990 or 990 EZ) 2019 PROGRAM, INC.

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# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth	tax year as a section	on 501(c)(3) organi	zation,
	check this box and <b>stop here</b>	<u></u>					<b>&gt;</b>
	ction C. Computation of Publ	lic Support Pe	rcentage				
15	Public support percentage for 2019 (	line 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2018					16	%
	ction D. Computation of Inve		<b>`</b>				
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
<b>19</b> a	33 1/3% support tests - 2019. If the	-					17 is not
	more than 33 1/3%, check this box a						▶∟
b	33 1/3% support tests - 2018. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t			
9320	23 09-25-19			16	Sch	edule A (Form 99	0 or 990-EZ) 2019

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

# Schedule A (Form 990 or 990-EZ) 2019 PROGRAM, INC. Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2019

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Sche	dule A (Form 990 or 990-EZ) 2019 PROGRAM, INC.	*812	9 Pa	nde 5
Par	t IV Supporting Organizations (continued)		- 10	ige <b>o</b>
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
-	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	<b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3				
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
<u>Sec</u>	tion E. Type III Functionally Integrated Supporting Organizations	3		
-				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	•		
a L	The organization satisfied the Activities Test. <i>Complete</i> <b>line 2</b> below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>	ruction		
c	L The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inside the second se	ructions		Na
2	Activities Test. <b>Answer (a) and (b) below.</b>		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	-		
-	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
932025	5 09-25-19 Schedule A (Form 9	90 or 99	90-EZ)	2019
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#### Schedule A (Form 990 or 990-EZ) 2019 PROGRAM, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 1 2 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or 6 collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035. 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 1 2 Enter 85% of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to 6 emergency temporary reduction (see instructions). 6

7  $\perp$  Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

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	dule A (Form 990 or 990-EZ) 2019 PROGRAM, INC.		*	*-***8129 Page 7
Par	t V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	i
Sect	on D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemption	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	าร	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
_7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	9	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		[	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
c	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
c	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

chedule A (	Form 990 or 990-EZ) 2019		NATIONAL INC.			**_**8	129 Pa
Part VI	Supplemental Information Social Socia	<b>mation.</b> Provide 2, 3b, 3c, 4b, 4c, ines 2 and 3; Part	the explanations r 5a, 6, 9a, 9b, 9c, <sup>2</sup> IV, Section E, lines	11a, 11b, and 110 s 1c, 2a, 2b, 3a, a	c; Part IV, Section and 3b; Part V, line	ne 17a or 17b; Part III, lir B, lines 1 and 2; Part IV, e 1; Part V, Section B, line	ie 12; Section C, e 1e; Part V
32028 09-25-1	9			21		Schedule A (Form 990	or 990-EZ)

			al Financial Statements		OMB No. 1545-0047
(Forn	n 990)	► Complete if the org Part IV, line 6, 7, 8, 9, 10	anization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b		2013
	ment of the Treasury I Revenue Service		Attach to Form 990. 90 for instructions and the latest informa		Open to Public Inspection
Nam	e of the organization				oyer identification number
		PROGRAM, INC.			**-**8129
Par		-	ed Funds or Other Similar Funds	or Accour	its.Complete if the
	organizatio	n answered "Yes" on Form 990, Part IV, lir	ie 6. (a) Donor advised funds	(b) Eurod	s and other accounts
-	Total number at an	ad of year	()		
1 2		nd of year f contributions to (during year)			
2		f grants from (during year)			
4		t end of year			
5			writing that the assets held in donor advise	d funds	
-	-		exclusive legal control?		Yes No
6			advisors in writing that grant funds can be u		
			or donor advisor, or for any other purpose o		
	impermissible priva	ate benefit?	·····	-	Yes No
Par	t II Conserva	ation Easements. Complete if the org	ganization answered "Yes" on Form 990, Pa	art IV, line 7.	
1	Purpose(s) of cons	servation easements held by the organizat	ion (check all that apply).		
	Preservation	of land for public use (for example, recrea	ation or education)	historically in	mportant land area
	Protection o	f natural habitat	Preservation of a	certified hist	oric structure
	Preservation	of open space			
2	•	• • •	fied conservation contribution in the form o		
	day of the tax year				Held at the End of the Tax Year
а					
b	J. J				
C			ucture included in (a)		
d			after 7/25/06, and not on a historic structu		
3			leased, extinguished, or terminated by the		during the tax
3	year ►	valion easements mouneu, transieneu, re	leased, extinguished, or terminated by the	organization	during the tax
4		 where property subject to conservation ea	sement is located		
5		tion have a written policy regarding the pe			
-	•	orcement of the conservation easements i			Yes No
6	,		handling of violations, and enforcing conse		
	•	5, 1 5,	5 , 5		5 ,
7	Amount of expens	es incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservati	on easements	s during the year
	▶\$				
8	Does each conser	vation easement reported on line 2(d) abov	ve satisfy the requirements of section 170(h	n)(4)(B)(i)	
	and section 170(h)	)(4)(B)(ii)?			🖸 Yes 🗌 No
9	In Part XIII, describ	be how the organization reports conservat	ion easements in its revenue and expense s	statement and	d
	balance sheet, and	d include, if applicable, the text of the foot	note to the organization's financial stateme	nts that desc	ribes the
_	organization's acc	ounting for conservation easements.			<u> </u>
Par			f Art, Historical Treasures, or Ot	her Simila	r Assets.
		the organization answered "Yes" on Form			
<b>1</b> a	•		58, not to report in its revenue statement ar		
		,	blic exhibition, education, or research in fur		UDIC
h	· •		ncial statements that describes these items		worke of
b	-		58, to report in its revenue statement and b c exhibition, education, or research in furthe		
		ng amounts relating to these items:	exhibition, education, or research in furthe	statice of pub	
	•	5		▶ .	
				• •	
2	.,		asures, or other similar assets for financial		
-		unts required to be reported under FASB A		, <u></u>	
а	-			> \$	
		eduction Act Notice, see the Instruction			chedule D (Form 990) 2019
93205	1 10-02-19		05		
			27		
380	505 102972	2 18794.001 2019.0	3041 HORIZONS NATIONA	L STUDI	ENT E 18794_01

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Caba		ONS NATIONAL AM, INC.	STUDENT	ENRICHME	$\mathbf{NT}$	**_*	**8120	Page 2
	rt III Organizations Maintaining		t Historical 1		r Other			
3	Using the organization's acquisition, acce		-	-				ueu)
3	collection items (check all that apply):		is, check any of th	le ioliowing that	make sig	grinicant use of it	5	
а	Public exhibition	d		kchange prograr	n			
b	Scholarly research	e		change program				
	Preservation for future generations	e						
C ⊿	Provide a description of the organization'	a collections and evalui	a how thay further	the organization	n'a ayam	nt nurnana in Da		
4	During the year, did the organization solid	•		•			rt Alli.	
5	8 , , 8		<i>,</i>				Vee	
Da	to be sold to raise funds rather than to be rt IV Escrow and Custodial Arr						<u>     Yes</u>	NoNo
Fai	rt IV Escrow and Custodial Arr reported an amount on Form 990,		ete if the organizat	ion answered in	res" on F	orm 990, Part IV	, iine 9, or	
та	Is the organization an agent, trustee, cust		•					┌┐
	on Form 990, Part X?					L	Yes	└── No
b	If "Yes," explain the arrangement in Part 3	XIII and complete the fo	llowing table:			r - 1		
							Amount	
	Beginning balance							
	Additions during the year							
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount o	n Form 990, Part X, line	21, for escrow or	custodial accou	int liability	y?∟	Yes	No No
b	If "Yes," explain the arrangement in Part 2							
Par	rt V Endowment Funds. Comple	te if the organization an	swered "Yes" on	Form 990, Part I	V, line 10	).		
		(a) Current year	(b) Prior year	(c) Two years	back (d	<b>i)</b> Three years back	(e) Four	years back
1a	Beginning of year balance	195,162.	206,528	3. 176	,909.	160,496	•	101,426.
b	Contributions	130,000.	4,00	5	,000.	5,000	•	60,000.
с	Net investment earnings, gains, and losse		-15,36	5. 24	,619.	11,413	•	-930.
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance		195,163	2. 206	,528.	176,909		160,496.
2	Provide the estimated percentage of the				, 1	,	1	,
		•	%					
h	Permanent endowment <b>76.9</b> 1		/0					
0	Term endowment  23.02							
C	·							
2-	The percentages on lines 2a, 2b, and 2c s		ation that are hald	and administer	ad for the	organization		
Sa	Are there endowment funds not in the po	ssession of the organiza	ation that are neig	and administere		eorganization	Г	Vee Ne
	by:							Yes No X
	(i) Unrelated organizations							X
	(ii) Related organizations			~			3a(ii)	A
-	If "Yes" on line 3a(ii), are the related organ			{?			<b>3</b> b	
4	Describe in Part XIII the intended uses of		wment funds.					
Fai	rt VI Land, Buildings, and Equi			0 5 000	<b>B</b> 1 V 1	10		
	Complete if the organization answ							
	Description of property	(a) Cost or o		st or other	• •	cumulated	(d) Book	k value
		basis (investr	nent) basi	s (other)	depr	eciation		
1a	Land							
b	Buildings							
	Leasehold improvements							
	Equipment			57,627.		53,316.	4	4,311.
	Other							
Tota	I. Add lines 1a through 1e. (Column (d) mus	st equal Form 990, Part	X, column (B), line	10c.)			4	1,311.
						Schedul	e D (Form	990) 2019

HORIZONS N	ATIONAL	STUDENT	ENRICHMENT
HORIZONS N	ATIONAL	STUDENT	ENRICHMENT

	(Form 990) 2019	PROGRAM, IN	C.		**-**8129 Page 3
Part VII		Other Securities.			
				11b. See Form 990, Part X, line 12	
(a) Descrip	tion of security or categ	JOTY (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financia	al derivatives				
(2) Closely	held equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
		), Part X, col. (B) line 12.) 🕨			
Part VIII		Program Related.			
	Complete if the org	anization answered "Yes"		11c. See Form 990, Part X, line 13.	
	(a) Description of	investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
		), Part X, col. (B) line 13.) 🕨			
Part IX	Other Assets.				
	Complete if the org			11d. See Form 990, Part X, line 15	
		(a)	Description		(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9) Tatal (Oaks		and OOO Dant V and (D) lin	- 15 )		
Part X	Other Liabilitie	orm 990, Part X, col. (B) lin	e 15.)		💌
TUICA			on Form 000 Part IV line	11e or 11f. See Form 990, Part X, I	lino 25
4		escription of liability	on on 990, Part IV, line	The of Th. See Form 390, Part A, I	(b) Book value
<u>1.</u>	eral income taxes				
		GRANT LIABILI	ͲV		829.
(3)					
(4)					
(5)					
(6)					
(7)					<u> </u>
(8)					<u> </u>
(9) Total (Colu	mn (h) must caual Er	orm 990 Part Y and (P) lin	e 25.)		▶ 829.
				the organization's financial staten	
	ion annoon can't can DUC			s and organization o mianolal staten	

crability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

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Schedule D (Form 990) 2019

HORIZONS NATIONAL STUDE	NT ENRICHMENT
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	dule D (Form 990) 2019 PROGRAM, INC.			=		Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per R	eturr	).	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					
1	Total revenue, gains, and other support per audited financial statements			1	6,299,	348.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	59,169.			
b	Donated services and use of facilities	2b	13,375.			
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e		544.
3	Subtract line 2e from line 1			3	6,226,	804.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines <b>4a</b> and <b>4b</b>			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	6,226,	804.
Pa	t XII Reconciliation of Expenses per Audited Financial Statem	ents With	n Expenses per	Retu	rn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					
1	Total expenses and losses per audited financial statements			1	5,260,	890.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	13,375.			
b	Prior year adjustments	2b				
с	Other losses	2c				
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d			2e		375.
3	Subtract line 2e from line 1			3	5,247,	515.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
с	Add lines <b>4a</b> and <b>4b</b>			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	5,247,	515.
Do	t XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

IT IS THE ORGANIZATION'S PRACTICE AND COMMITTMENT THAT EVERY DOLLAR IN ITS

PERMANENT ENDOWMENT FUNDS WILL BE HELD AND MANAGED TO MEET THE DUAL GOALS

OF FUND GROWTH AND CURRENT FINANCIAL SUPPORT OF THE ORGANIZATION'S

OPERATIONS, IN ACCORDANCE WITH THE DONOR'S INSTRUCTIONS.

PART X, LINE 2:

THE ORGANIZATION FOLLOWS THE INCOME TAXES TOPIC OF THE FASB ACCOUNTING

STANDARDS CODIFICATION, WHICH PROVIDES CLARIFICATION ON ACCOUNTING FOR

UNCERTAINTY IN INCOME TAXES RECOGNIZED IN THE ORGANIZATION'S FINANCIAL

STATEMENTS. THE GUIDANCE PRESCRIBES A RECOGNITION THRESHOLD AND

# MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND

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HORIZONS NATIONAL STUDENT ENRICHMENT
Schedule D (Form 990) 2019 PROGRAM, INC. **-**8129 Page 5
Part XIII Supplemental Information (continued)
MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX
RETURN, AND ALSO PROVIDES GUIDANCE ON DERECOGNITION, CLASSIFICATION,
INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, DISCLOSURE AND
TRANSITION. MANAGEMENT OF THE ORGANIZATION IS OF THE OPINION THAT THE
ORGANIZATION HAS NOT TAKEN ANY MATERIAL TAX POSITIONS THAT WOULD REQUIRE
THE RECORDING OF ANY TAX LIABILITY BY THE ORGANIZATION. THEREFORE, AT
DECEMBER 31, 2019 AND 2018, NO SIGNIFICANT INCOME TAX UNCERTAINTIES HAVE
BEEN INCLUDED IN THE STATEMENT OF FINANCIAL POSITION. THE ORGANIZATION'S
POLICY IS TO RECOGNIZE INTEREST AND PENALTIES ON UNRECOGNIZED TAX BENEFITS
IN INTEREST EXPENSE AND OPERATING EXPENSES, RESPECTIVELY. NO INTEREST AND
PENALTIES WERE RECORDED DURING THE YEARS ENDED DECEMBER 31, 2019 AND 2018.
THE TAX RETURNS FOR THE THREE YEARS ENDED DECEMBER 31, 2016 AND FORWARD
ARE SUBJECT TO EXAMINATION BY THE TAXING AUTHORITIES.

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(Form 990 or 990-EZ)       Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.       Department of the Treasury Internal Revenue Service       ▶ Attach to Form 990 or Form 990-EZ, line 6a.       Department of the Treasury Internal Revenue Service       ▶ Attach to Form 990 or Form 990-EZ, line 6a.       Department of the organization       Department of the Treasury Internal Revenue Service       ▶ Attach to Form 990 or Form 990-EZ, line 6a.       Department of the organization       Department of the organization       Department of the organization       Department of the organization       Department of the organization answered "Yes" on Form 990-EZ, line 6a.       Department of the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.         1       Indicate whether the organization raised funds through any of the following activities. Check all that apply.       a       Mail solicitations       e       Solicitation of non-government grants         b       Internet and email solicitations       f       Solicitation of government grants       g       Special fundraising events         d       In-person solicitations       g       Special fundraising services?       X       Yes       No         2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?       X <th>SCHEDULE G Sup</th> <th>pleme</th> <th>ental Information Regarding</th> <th>Fun</th> <th>drais</th> <th>ing or Gaming</th> <th>Activities</th> <th>OMB No. 1545-0047</th>	SCHEDULE G Sup	pleme	ental Information Regarding	Fun	drais	ing or Gaming	Activities	OMB No. 1545-0047
Department of the Treasury Internal Revenue Service       Attach to Form 990 or Form 990-EZ.       Open to Public Inspection         Name of the organization       HORIZONS NATIONAL STUDENT ENRICHMENT PROGRAM, INC.       Employer identification number ** - ***8129         Part I       Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.       Indicate whether the organization raised funds through any of the following activities. Check all that apply.         a       Mail solicitations       e       Solicitation of non-government grants         b       Internet and email solicitations       f       Solicitation of government grants         c       Phone solicitations       g       Special fundraising events         d       In-person solicitations       x       Yes         2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?       X       Yes       No         b       If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be       No	(Form 990 or 990-EZ) Compl						or 19, or if the	2019
Name of the organization       HORIZONS NATIONAL STUDENT ENRICHMENT PROGRAM, INC.       Employer identification number ** - ***8129         Part I       Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.       1         1       Indicate whether the organization raised funds through any of the following activities. Check all that apply.       a         a       Mail solicitations       e       Solicitation of non-government grants         b       Internet and email solicitations       f       Solicitation of government grants         c       Phone solicitations       g       Special fundraising events         d       In-person solicitations       g       Special fundraising services, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?       X       Yes       No         b       If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be       No			Attach to Form 990	or Fo	rm 99	0-EZ.		
PROGRAM, INC.       **-**8129         Part I       Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.         1       Indicate whether the organization raised funds through any of the following activities. Check all that apply.         a       Mail solicitations         b       Internet and email solicitations         c       Phone solicitations         g       Special fundraising events         d       In-person solicitations         2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?         X       Yes         b       If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be								•
<ul> <li>required to complete this part.</li> <li>1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.</li> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?</li> <li>b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be</li> </ul>	•							
<ul> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?</li> <li>b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be</li> </ul>				ered "Y	′es" o	n Form 990, Part IV,	line 17. Form 990	0-EZ filers are not
	<ul> <li>a Mail solicitations</li> <li>b Internet and email sol</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a key employees listed in Formation</li> </ul>	licitations S written o m 990, F	e Solicita f Solicita g Special or oral agreement with any individual Part VII) or entity in connection with p	tion of tion of fundra l (inclue profess	non-g gover aising ding o ional 1	overnment grants nment grants events fficers, directors, tru fundraising services?	stees, or	
compensated at least \$6,000 by the organization.								
(i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Act	.,	idual	(ii) Activity	have c	ustody trol of		to (or retained b fundraiser	(v) Amount paid to (or retained by)
COMMUNITY COUNSELING SERVICES DEVELOPED COMPREHENSIVE Yes No		ICES		Yes		_		
- PO BOX 824885, FUNDRAISING STRATEGY X 0. 83,107. 0	- PO BOX 824885,		FUNDRAISING STRATEGY		X	0.	83,10	0.
Total	Total						83,10	)7.
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.		ganizatio	on is registered or licensed to solicit	contrib	oution	s or has been notified	d it is exempt from	n registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS Schedule G (Form 990 or 990-EZ) 2019

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-		le G (Form 990 or 990-EZ) 2019 PROGRAM						-***8129 Page <b>2</b>
Pa	ırt I	<b>J</b>						
		of fundraising event contributions and gro		-				pts greater than \$5,000.
			(a) Event #1		( <b>b)</b> Event #2	(4	c) Other events	(d) Total events (add col. (a) through
ne			(event type)		(event type)		(total number)	– col. <b>(c)</b> )
Revenue	1	Gross receipts						
	2	Less: Contributions						
	3	Gross income (line 1 minus line 2)						
	4	Cash prizes						
S	5	Noncash prizes						
bense	6	Rent/facility costs						
Direct Expenses	7	Food and beverages						
	8	Entertainment						
	9	Other direct expenses						+
	10	Direct expense summary. Add lines 4 through					•	
Pa		Net income summary. Subtract line 10 from li <b>Gaming.</b> Complete if the organization a			Dort IV/ line 10, or			
10		\$15,000 on Form 990-EZ, line 6a.	answered res on Form	1990,	Fart IV, line 19, or	repo	neu more man	
		\$13,000 011 0111 990-LZ, line ba.		(b)	Pull tabs/instant			(d) Total gaming (add
Revenue			(a) Bingo		/progressive bingo	(0	c) Other gaming	col. (a) through col. (c)
Вe	1	Gross revenue						
lses	2	Cash prizes						
t Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	└── Yes % └── No		Yes % No		Yes% No	·
	7	Direct expense summary. Add lines 2 through	ז 5 in column (d)				►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)				•	
	-	·····	(2)				F	_
		ter the state(s) in which the organization condu						
		he organization licensed to conduct gaming a No," explain:		states	?			Yes No
		ere any of the organization's gaming licenses re Yes," explain:	voked, suspended, or te	ermina	ted during the tax	year	?	Yes No
		·						
	_							
9320	82 09	9-11-19					Schedule G (Fo	orm 990 or 990-EZ) 2019

HORIZONS	NATIONAL	STUDENT	ENRICHMENT

Schedule G	G (Form 990 or 990-EZ) 2019 PROGRAM, INC.	**_*	**8129	Page 3
<b>11</b> Does t <b>12</b> Is the c	the organization conduct gaming activities with nonmembers?		Yes	No
	minister charitable gaming?		Ves	└── No
	ate the percentage of gaming activity conducted in:		13a	04
	rganization's facility Itside facility			<u>%</u> %
	the name and address of the person who prepares the organization's gaming/special events books and reco			/0
Name	▶			
Addres	ess 🕨			
<b>15a</b> Does t	the organization have a contract with a third party from whom the organization receives gaming revenue? $_{\dots}$		Yes	🗌 No
	s," enter the amount of gaming revenue received by the organization $\blacktriangleright$ \$ and the amount of gaming revenue retained by the third party $\triangleright$ \$	ount		
	s," enter name and address of the third party:			
Name				
Addres	ess ►			
16 Gamin	ng manager information:			
Name				
Gamin	ng manager compensation			
Descri	ription of services provided 🕨			
	Director/officer Employee Independent contractor			
	atory distributions:			
retain t	organization required under state law to make charitable distributions from the gaming proceeds to the state gaming license?		Yes	🗆 No
	the amount of distributions required under state law to be distributed to other exempt organizations or spen ization's own exempt activities during the tax year $\triangleright$ \$	t in the		
Part IV	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	/); and Pa	rt III, lines 9	, 9b, 10b,
SCHEDU	ULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDR	AISER	S:	
(I) NA	AME OF FUNDRAISER: COMMUNITY COUNSELING SERVICES			
	DDRESS OF FUNDRAISER: PO BOX 824885, PHILADELPHIA, PA	1918	2	
(1) 112		1910		
932083 09-11-	I-19 Schedul 34	e G (Form	990 or 990	0-EZ) 2019

15380505 102972 18794.001

			STUDENT	ENRICHMENT	**-***8129 Page
Part IV Supplemental Informa	ation (continue	ed)			
					<b></b>
932084 04-01-19					Schedule G (Form 990 or 990-E
			35		
380505 102972 18794.00	01 2	019.03041	HORIZON	IS NATIONAL	STUDENT E 18794_01

CHEDULE I Form 990)	Go	Grants and Oth vernments, ar lete if the organizatio	nd Individual	s in the Ŭn	ited States		OMB No. 1545-0047
epartment of the Treasury ternal Revenue Service			Attach to For rs.gov/Form990 fo		nation.		Open to Public Inspection
lame of the organization HORIZONS I PROGRAM,		STUDENT ENF	RICHMENT				Employer identification number * - * * * 8129
Part I General Information on Grants ar	nd Assistance						
<ol> <li>Does the organization maintain records to criteria used to award the grants or assis</li> <li>Describe in Part IV the organization's pro</li> </ol>	stance?	toring the use of grant	t funds in the United	d States.			X Yes N
Part II Grants and Other Assistance to I	Domestic Organ	izations and Domest	i <b>c Governments.</b> C	omplete if the org	anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than \$		· ·			(f) Method of	-	1
<b>1 (a)</b> Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
						EVALUATION,	
ORIZONS AT SAVANNAH COUNTRY DAY						TRAINING AND	
CHOOL - 824 STILLWOOD DRIVE -						TECHNICAL	SUPPORT FOR SUMMER AND
AVANNAH, GA 31419	**-***5290	501(C)(3)	13,140.	2,307.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
ORIZONS AT DEDHAM COUNTRY DAY						TRAINING AND	
CHOOL - 90 SANDY VALLEY ROAD -						TECHNICAL	SUPPORT FOR SUMMER AND
EDHAM, MA 02026	**-***6704	501(C)(3)	13,400.	2,353.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
ORIZONS AT GREEN FARMS ACADEMY						TRAINING AND	
5 BEACHSIDE AVE						TECHNICAL	SUPPORT FOR SUMMER AND
REEN FARMS, CT 06436	**-***3693	501(C)(3)	24,284.	4,264.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
ORIZONS SALISBURY						TRAINING AND	
279 HOBBS ROAD						TECHNICAL	SUPPORT FOR SUMMER AND
ALISBURY, MD 21802	**-***4771	501(C)(3)	10,272.	1,803.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
,			,	,		EVALUATION,	
ORIZONS AT NEW CANAAN COUNTRY						TRAINING AND	
CHOOL - 545 PONUS RIDGE - NEW						TECHNICAL	SUPPORT FOR SUMMER AND
ANAAN, CT 06840	**-***6765	501(C)(3)	63,659.	11,177.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
,				,		EVALUATION,	•
ORIZONS AT ST. RICHARD'S						TRAINING AND	
PISCOPAL SCHOOL - 33 EAST 33RD						TECHNICAL	SUPPORT FOR SUMMER AND
TREET - INDIANAPOLIS, IN 46205	**-***3962	501(C)(3)	8,290.	1,455.	COGT	ASSISTANCE.	ENRICHMENT PROGRAM.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Schedule I (Form 990)

PROGRAM, INC. 

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
						EVALUATION,	
HORIZONS HAMPTON ROADS						TRAINING AND	
821 BAKER ROAD						TECHNICAL	SUPPORT FOR SUMMER ANI
VIRGINIA BEACH, VA 23462	**-***6180	501(C)(3)	14,084.	2,473.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
HORIZONS AT RUMSON COUNTRY DAY						TRAINING AND	
SCHOOL - 35 BELLEVUE AVE - RUMSON,						TECHNICAL	SUPPORT FOR SUMMER ANI
NJ 07760	**-***9372	501(C)(3)	14,840.	2,605.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
HORIZONS AT BROOKLYN FRIENDS						TRAINING AND	
SCHOOL - 375 PEARL ST - BROOKLYN,						TECHNICAL	SUPPORT FOR SUMMER ANI
NY 11201	**-***0751	501(C)(3)	24,308.	4,268.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
HORIZONS AT ST. DAVID'S SCHOOL						TRAINING AND	
12 EAST 89TH ST						TECHNICAL	SUPPORT FOR SUMMER ANI
NEW YORK, NY 10128	**-***5283	501(C)(3)	7,778.	1,366.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
HORIZONS AT MONROE COMMUNITY						TRAINING AND	
COLLEGE - 100 EAST HENRIETTA RD -						TECHNICAL	SUPPORT FOR SUMMER ANI
ROCHESTER, NY 14623	**-***4210	501(C)(3)	5,648.	992.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
· · · · · · · · · · · · · · · · · · ·						EVALUATION,	
HORIZONS AT COLORADO ACADEMY						TRAINING AND	
3800 SOUTH PIERCE ST						TECHNICAL	SUPPORT FOR SUMMER ANI
DENVER, CO 80235	**-***1875	501(C)(3)	7,468.	1,311.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
			,	,		EVALUATION,	
HORIZONS AT THE EPISCOPAL ACADEMY						TRAINING AND	
1785 BISHOP WHITE ST						TECHNICAL	SUPPORT FOR SUMMER ANI
NEWTOWN SQ., PA 19073	**-***0500	501(C)(3)	64,352.	11,298.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
~ /			· · · · · · · · · · · · · · · · · · ·	,		EVALUATION,	
HORIZONS GREATER WASHINGTON AT						TRAINING AND	
MARET SCHOOL - 3000 CATHEDRAL AVE						TECHNICAL	SUPPORT FOR SUMMER ANI
NW - WASHINGTON, DC 20008	**-***1355	501(C)(3)	212,833.	37,368.	соят	ASSISTANCE.	ENRICHMENT PROGRAM.
	1000		,000.			EVALUATION,	
HORIZONS ATLANTA INC						TRAINING AND	
805 MT VERNON HWY						TECHNICAL	SUPPORT FOR SUMMER ANI
ATLANTA, GA 30327	**-**7624	F01 ( 0) ( 2)	116,320.	20,423.		ASSISTANCE.	ENRICHMENT PROGRAM.

Schedule I (Form 990) PRO

90) PROGRAM, INC.

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(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
						EVALUATION,	
HORIZONS AT NORWALK COMMUNITY						TRAINING AND	
COLLEGE – 188 RICHARDS AVE –						TECHNICAL	SUPPORT FOR SUMMER AND
NORWALK, CT 06850	**-***5725	501(C)(3)	33,339.	5,853.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
IORIZONS AT SACRED HEART						TRAINING AND	
NIVERSITY – 5150 PARK AVE –						TECHNICAL	SUPPORT FOR SUMMER AND
FAIRFIELD, CT 06825	**-***6644	501(C)(3)	42,696.	7,496.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
HORIZONS AT SAN FRANCISCO FRIENDS						TRAINING AND	
SCHOOL - 250 VALANCIS ST - SAN						TECHNICAL	SUPPORT FOR SUMMER AND
FRANCISCO, CA 94103	**-**7589	501(C)(3)	3,248.	570.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
HORIZONS AT THE UNIVERSITY SCHOOL						TRAINING AND	
NASHVILLE - 2000 EDGE HILL AVE -						TECHNICAL	SUPPORT FOR SUMMER AND
NASHVILLE, TN 37212	**-***4429	501(C)(3)	3,265.	573.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
WARNER UNIVERSITY OF ROCHESTER						TRAINING AND	
PO BOX 270425						TECHNICAL	SUPPORT FOR SUMMER AND
ROCHESTER, NY 14627	**-***3209	501(C)(3)	7,674.	1,347.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
IORIZONS AT BRUNSWICK SCHOOL						TRAINING AND	
LOO MAHER AVE						TECHNICAL	SUPPORT FOR SUMMER AND
GREENWICH, CT 06830	**-***6562	501(C)(3)	14,218.	2,496.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
HORIZONS AT THE ETHEL WALKER						TRAINING AND	
SCHOOL - 230 BUSHY HILL ROAD -						TECHNICAL	SUPPORT FOR SUMMER AND
SIMSBURY, CT 06070	**-***9699	501(C)(3)	251,716.	44,194.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
•			, ,	, ,		EVALUATION,	
HORIZONS AT FOOTE SCHOOL						TRAINING AND	
50 LOOMIS PLACE						TECHNICAL	SUPPORT FOR SUMMER AND
NEW HAVEN, CT 06511	**-***6647	501(C)(3)	27,158.	4,768.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
	/	,				EVALUATION,	•
HORIZONS AT LANCASTER COUNTRY DAY						TRAINING AND	
		1					
SCHOOL - 725 HAMILTON RD -						TECHNICAL	SUPPORT FOR SUMMER AND

Schedule I (Form 990) PROGRAM, INC.

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(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	
						EVALUATION,	
IORIZONS AT LEXINGTON MONTESSORI						TRAINING AND	
SCHOOL - 130 PLEASANT ST -						TECHNICAL	SUPPORT FOR SUMMER AND
SEXINGTON, MA 02421	**-***4257	501(C)(3)	4,513.	792.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
ORIZONS AT AUSTIN TRINITY						TRAINING AND	
901 BEE CAVE ROAD						TECHNICAL	SUPPORT FOR SUMMER AND
AUSTIN, TX 78746	**-**8235	501(C)(3)	3,080.	541.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
IORIZONS AT GREENSTREET FRIENDS						TRAINING AND	
SCHOOL - 5511 GREENE ST -						TECHNICAL	SUPPORT FOR SUMMER AND
PHILADELPHIA, PA 19144	**-**2643	501(C)(3)	33,210.	5,831.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
ORIZONS AT KENT & QUEEN ANNE'S						TRAINING AND	
16B SOUTH LYNCHBURG STREET						TECHNICAL	SUPPORT FOR SUMMER AND
CHESTERTOWN, MD 21620	**-***0850	501(C)(3)	12,358.	2,170.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
IORIZONS AT OAKWOOD SCHOOL						TRAINING AND	
000 MACGREGOR DOWNS ROAD						TECHNICAL	SUPPORT FOR SUMMER AND
REENVILLE, NC 27834	**-***8898	501(C)(3)	10,297.	1,808.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
ORIZONS ALBUQUERQUE						TRAINING AND	
128 PENNSYLVANIA ST. NE, STE. 220						TECHNICAL	SUPPORT FOR SUMMER AND
LBUQUERQUE, NM 87110	**-***6051	501(C)(3)	13,952.	2,450.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
IORIZONS NEWARK						TRAINING AND	
42 CENTRAL AVENUE						TECHNICAL	SUPPORT FOR SUMMER AND
NEWARK, NJ 07103	**-***4088	501(C)(3)	31,330.	5,501.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
IORIZONS ATLANTA AT HIES						TRAINING AND	
05 MOUNT VERNON HIGHWAY NW						TECHNICAL	SUPPORT FOR SUMMER AND
ATLANTA, GA 30327	**-***7624	501(C)(3)	5,140.	902.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
			1 , ,			EVALUATION,	
IORIZONS ATLANTA AT WOODWARD						TRAINING AND	
ACADEMY - 1662 RUGBY AVE - COLLEGE						TECHNICAL	SUPPORT FOR SUMMER AND
PARK, GA 30337	**-***5584	501(C)(3)	3,406.		COST	ASSISTANCE.	ENRICHMENT PROGRAM.

Schedule I (Form 990)

PROGRAM, INC.

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government		if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
						EVALUATION,	
HORIZONS AT ST. RICHARDS EPISCOPAL						TRAINING AND	
ACADEMY - 33 EAST 33RD STREET -						TECHNICAL	SUPPORT FOR SUMMER AND
INDIANAPOLIS, IN 46205	**-***3962	501(C)(3)	2,500.	439.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
HORIZONS AT ASHLEY HALL						TRAINING AND	
72 RUTLEDGE AVENUE						TECHNICAL	SUPPORT FOR SUMMER AND
CHARLESTON, SC 29403	**-***4364	501(C)(3)	2,545.	447.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
HORIZONS AT CAROLINA DAY SCHOOL						TRAINING AND	
1345 HENDERSONVILLE ROAD						TECHNICAL	SUPPORT FOR SUMMER AND
ASHEVILLE, NC 28803	**-**5490	501(C)(3)	2,730.	479.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
IORIZONS AT WESTMINSTER SCHOOL						TRAINING AND	
995 HOPMEADOW STREET						TECHNICAL	SUPPORT FOR SUMMER AND
SIMSBURY, CT 06070	**-**6960	501(C)(3)	2,793.	490.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
						EVALUATION,	
HORIZONS ATLANTA AT GEORGIA INST.						TRAINING AND	
OF TECHNOLOGY - 817 WEST PEACHTREE						TECHNICAL	SUPPORT FOR SUMMER AND
STREET - ATLANTA, GA 30308	**-***7624	501(C)(3)	4,160.	730.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
			, ,			EVALUATION,	
HORIZONS CHICAGO						TRAINING AND	
1313 E 60TH STREET						TECHNICAL	SUPPORT FOR SUMMER AND
CHICAGO, IL 60637	**-***7012	501(C)(3)	73,507.	12,906.	соѕт	ASSISTANCE.	ENRICHMENT PROGRAM.
,			, -	,		EVALUATION,	
HORIZONS AT THE HARLEY SCHOOL						, TRAINING AND	
1981 CLOVER ST						TECHNICAL	SUPPORT FOR SUMMER AND
ROCHESTER, NY 14618	**-***5783	501(C)(3)	7,594.	1,333.	COST	ASSISTANCE.	ENRICHMENT PROGRAM.
			.,	_,		EVALUATION,	······
HORIZONS ATLANTA AT CLARK ATLANTA						TRAINING AND	
JNIV - 223 JAMES P BRAWLEY DRIVE						TECHNICAL	SUPPORT FOR SUMMER AND
SW - ATLANTA, GA 30314	**-***5259	501(C)(3)	2,990.	525	COST	ASSISTANCE.	ENRICHMENT PROGRAMS.
SH MIDNIN, GA JUJI4	5255	501(0)(3)	2,330.	525	C001	EVALUATION,	DARTCHIENT FROGRAMS.
JODITONS AT NOTE DAME UTCU COUCOL						· ·	
HORIZONS AT NOTRE DAME HIGH SCHOOL						TRAINING AND	
220 JEFFERSON STREET	** ***>=~=	F01(0)(0)		11 000		TECHNICAL	SUPPORT FOR SUMMER AND
FAIRFIELD, CT 06825	**-***3785	DOT(C)(3)	68,000.	11,939.	COST	ASSISTANCE.	ENRICHMENT PROGRAMS.

Schedule I (Form 990) PROGRAM, INC.

\*\*-\*\*\*8129

Page 1

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
						EVALUATION,	
ORIZONS ATLANTA AT ATLANTA TECH.						TRAINING AND	
OLLEGE - 1560 METROPOLITAN						TECHNICAL	SUPPORT FOR SUMMER AND
ARKWAY SW - ATLANTA, GA 30310	**-***7624	501(C)(3)	2,990.	525.	COST	ASSISTANCE.	ENRICHMENT PROGRAMS.
						EVALUATION,	
IORIZONS ATLANTA AT PURPOSE BUILT						TRAINING AND	
CHOOLS - 117 NORTH AVE NW 3RD						TECHNICAL	SUPPORT FOR SUMMER AND
LOOR SUITE 11 - ATLANTA, GA 30332	**-***7624	501(C)(3)	1,100.	193.	COST	ASSISTANCE.	ENRICHMENT PROGRAMS.
						EVALUATION,	
HORIZONS BRIDGEPORT						TRAINING AND	
057 BROAD STREET 2ND FLOOR						TECHNICAL	SUPPORT FOR SUMMER AND
BRIDGEPORT, CT 06604	**-***4991	501(C)(3)	310,800.	54,568.	соѕт	ASSISTANCE.	ENRICHMENT PROGRAMS.
,			, -	, -		EVALUATION,	-
IORIZONS GREATER PHILADELPHIA						, TRAINING AND	
303 W. LANCASTER AVENUE BOX 220						TECHNICAL	SUPPORT FOR SUMMER AND
NAYBE, PA 19087	**-***9675	501(C)(3)	7,000.	1,229.	COST	ASSISTANCE.	ENRICHMENT PROGRAMS.
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,		EVALUATION,	
HORIZONS JERSEY SHORE						TRAINING AND	
35 BELLEVEU AVENUE						TECHNICAL	SUPPORT FOR SUMMER AND
RUMSON, NJ 07760	**-***9372	501(C)(3)	10,000.	1,756.	COST	ASSISTANCE.	ENRICHMENT PROGRAMS.

Schedule I (Form 990) (2019)

PROGRAM, INC.

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Port IV Supplemental Information Dravido the information					

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE VICE PRESIDENT, FINANCE & OPERATIONS IS RESPONSIBLE FOR GRANTEE

RELATIONS. SHE IS ACTIVELY INVOLVED IN REVIEWING GRANTEE BUDGETING,

CONTRACTS, AND FINANCIAL REVIEWS DURING THE YEAR AND AT YEAR END.

SC	HEDULE J   Compensation Information	01	ИВ No. <sup>-</sup>	1545-00	47
	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest		20	19	
-	Compensated Employees		20	IJ	)
Dena	tment of the Treasury Complete if the organization answered "Yes" on Form 990, Part IV, line 23.	0	pen to		
	al Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nan	•	Employer ident			mber
	PROGRAM, INC.	**_***	812	9	
Ра	rt I Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 9	990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel Housing allowance or residence for persona				
	Travel for companions	dence			
	Tax indemnification and gross-up payments				
	Discretionary spending account	, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or				
•	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		-		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
•					
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's				
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization	n to			
	establish compensation of the CEO/Executive Director, but explain in Part III.				
	X     Compensation committee       Written employment contract				
	Independent compensation consultant				
	X         Form 990 of other organizations         X         Approval by the board or compensation cor	mmittee			
4	During the year did any nerson listed on Ferm 000. Dort VII. Section A line 1s, with respect to the filing				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
•	organization or a related organization:		4a		x
a b	Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?		40 4c		X
C	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		+0		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	ı			
Ū	contingent on the revenues of:				
а	The organization?		5a		X
	Any related organization?		5b		X
	If "Yes" on line 5a or 5b, describe in Part III.				· ·
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	ı			
-	contingent on the net earnings of:	-			
а	The organization?		6a		Х
	Any related organization?		6b		X
-	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
•	not described on lines 5 and 6? If "Yes," describe in Part III		7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				· ·
5	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		5		_
J	Regulations section 53.4958-6(c)?		9		
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule .	-	n 990	) 2019

932111 10-21-19

Schedule J (Form 990) 2019

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Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	<b>(F)</b> Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) LORNA SMITH	(i)	235,000.	65,000.	0.	14,000.	10,368.	324,368.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KATHLEEN NAZAR	(i)	147,000.	0.	0.	7,350.	0.	154,350.	0.
VP, FINANCE & OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JOSE OROMI	(i)	200,000.	20,000.	0.	11,000.	4,740.	235,740.	0.
EXECUTIVE VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DARA ROSE	(i)	182,000.	0.	0.	9,100.	7,464.	198,564.	0.
SR VP, STRATEGY & PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) VALERIA WELLS	(i)	179,318.	0.	0.	8,966.	0.	188,284.	0.
SR VP, DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

HORIZONS	NATIONAL	STUDENT	ENRICHMENT
PROGRAM,	INC.		

Schedule J (Form 990) 2019

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.

HORIZONS NATIONAL STUDENT ENRICHMENT



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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INC.

PROGRAM,

STUDENTS, IN SUMMER LEARNING PROGRAMS SUPPORTED BY SCHOOL-YEAR

COMPONENTS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE VISION OF HORIZONS NATIONAL STUDENT ENRICHMENT PROGRAM IS "ALL

CHILDREN HAVE THE OPPORTUNITY TO REALIZE THEIR POTENTIAL". HORIZONS

NATIONAL STUDENT ENRICHMENT PROGRAM, INC (HN) IS THE CENTRAL

ORGANIZATION FOR AN AWARD WINNING NETWORK OF ACADEMIC ENRICHMENT

PROGRAMS. HN SERVES LOW-INCOME, PUBLIC SCHOOL, K-12 STUDENTS, IN

SUMMER LEARNING PROGRAMS SUPPORTED BY SCHOOL-YEAR COMPONENTS. HN

PROVIDES AFFILITIATES CENTRALIZED SUPPORT SERVICES SUCH AS

TRAINING, EVALUATION, COMMUNICATION, MARKETING, PR, AND CONSULTING

SERVICES; PLANNING AND FUNDING FOR AFFILIATE PROGRAM INITIATIVES; OTHER

DISCRETIONARY GRANTS AND EXPANSION.

FORM 990, PART VI, SECTION A, LINE 1:

AFFILIATE BOARD MEMBERS WERE REQUIRED TO RECUSE THEMSELVES FROM VOTING ON EXECUTIVE COMPENSATION AND MATTERS INVOLVING THEIR AFFILIATE LOCATION.

FORM 990, PART VI, SECTION A, LINE 2:

JANE WILLIAMS IS THE MOTHER-IN-LAW OF RICKY VAN VEEN.

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDIT COMMITTEE REVIEWS AND APPROVES THE FORM 990 PRIOR TO IT BEING

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2019)

 932211
 09-06-19

15380505 102972 18794.001

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Schedule O (Form 990 or 99					Page 2
Name of the organization	HORIZONS PROGRAM,	NATIONAL INC.	STUDENT	ENRICHMENT	Employer identification number **-**8129

PROVIDED TO THE FULL BOARD WHICH, IN TURN, OCCURS PRIOR TO THE FILING OF THE 990.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO DISCLOSE ANNUALLY

INTERESTS THAT COULD GIVE RISE TO CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15A:

COMPENSATION FOR THE CEO IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 18:

COPIES OF THE ORGANIZATION'S FORM 990 ARE AVAILABLE UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

COPIES OF THE ORGANIZATIONS FINANCIAL DOCUMENTS ARE AVAILABLE UPON REQUEST.

FORM 990 PART XII LINE 2C

THERE HAS BEEN NO CHANGE TO THE REVIEW AND OVERSIGHT PROCESS.

932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

47 15380505 102972 18794.001 2019.03041 HORIZONS NATIONAL STUDENT E 18794\_01

#### 2019 DEPRECIATION AND AMORTIZATION REPORT

## FORM 990 PAGE 10

#### 990

onur 9.	JO FAGE IU						330	_	_					
Asset No.	Description	Date Acquired	Method	Life	C Lir o No v	e Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	MACHINERY & EQUIPMENT													
11	GATEWAY COMPUTER	12/22/03	200DB	5.00	HY16	1,119.			560.	559.	558.		٥.	558.
13	CONFERENCE PHONE	12/22/03	200DB	5.00	нү16	814.			407.	407.	406.		0.	406.
15	DIGITAL CAMERA	10/01/03	200DB	5.00	HY16	871.			436.	435.	435.		0.	435.
17	NEW COMPUTER	12/17/04	200DB	5.00	HY16	1,339.			670.	669.	669.		0.	669.
18	NEW COPIER	01/06/05	200DB	5.00	HY16	1,377.				1,377.	1,377.		0.	1,377.
19	LAPTOP	01/24/07	200DB	5.00	HY16	1,238.				1,238.	1,238.		0.	1,238.
20	WEBSITE DESIGN	11/30/07	200DB	3.00	HY16	7,625.				7,625.	7,625.		0.	7,625.
21	COMPUTER	06/30/08	200DB	5.00	HY16	2,322.			1,161.	1,161.	1,161.		0.	1,161.
22	PRINTER	06/30/08	200DB	5.00	HY16	689.			345.	344.	344.		0.	344.
24	PHONE SYSTEM	07/27/08	200DB	5.00	HY16	2,945.			1,473.	1,472.	1,472.		0.	1,472.
27	SOFTWARE	09/10/08	200DB	3.00	HY16	3,194.			1,597.	1,597.	1,597.		0.	1,597.
28	LAPTOP	01/21/10	200DB	5.00	HY16	650.				650.	626.		0.	626.
29	SOFTWARE	02/01/10	200DB	3.00	HY16	1,429.				1,429.	1,296.		0.	1,296.
30	LAPTOP	10/14/10	200DB	5.00	HY16	550.				550.	484.		0.	484.
31	PROJECTOR	10/14/10	200DB	5.00	HY16	650.				650.	572.		0.	572.
32	SPIDER EQUIPMENT TELEPHONE	08/20/10	200DB	5.00	нү16	1,087.				1,087.	956.		0.	956.
33	IPAD	08/03/11	200DB	5.00	нү16	1,518.				1,518.	1,518.		0.	1,518.

928111 04-01-19

(D) - Asset disposed

\* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

#### 2019 DEPRECIATION AND AMORTIZATION REPORT

## FORM 990 PAGE 10

#### 990

	JU FAGE 10					i	330	î	i				i	
Asset No.	Description	Date Acquired	Method	Life	C Lir o Lir n No v	e Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
34	COMPUTER	12/01/01	200DB	5.00	НҮ16	569.				569.	114.		0.	114.
35	TV CART	01/30/12	200DB	5.00	HY16	600.				600.	524.		0.	524.
36	CONFERENCING EQUIPMENT	01/31/12	200DB	5.00	HY16	1,995.				1,995.	1,744.		٥.	1,744.
37	IPAD	02/03/12	200DB	5.00	НҮ16	759.				759.	662.		٥.	662.
38	FURNITURE	03/16/12	200DB	5.00	НҮ16	2,264.				2,264.	1,999.		0.	1,999.
39	IPAD	03/25/12	200DB	5.00	НҮ16	832.				832.	734.		0.	734.
40	COMPUTER	03/27/12	200DB	5.00	нү16	500.				500.	417.		٥.	417.
41	LEASEHOLD IMPROVEMENTS	07/19/11	200DB	5.00	нү16	4,950.				4,950.	4,731.		٥.	4,731.
42	DATA OUTLETS	09/10/11	200DB	5.00	нү16	665.				665.	638.		٥.	638.
43	COMPUTER	08/03/11	200DB	5.00	нү16	599.				599.	481.		٥.	481.
44	LAPTOP - RENEE	09/22/12	200DB	5.00	нү16	550.				550.	522.		0.	522.
45	LAPTOP	05/01/13	200DB	5.00	HY16	736.				736.	710.		٥.	710.
46	VIDEO CAMCORDER	06/21/13	200DB	5.00	HY16	1,932.				1,932.	1,868.		٥.	1,868.
47	PHONE SYSTEM	08/20/13	SL	5.00	16	1,215.				1,215.	1,215.		0.	1,215.
48	3 LAPTOPS	12/14/16	200SL	5.00	HY16	2,542.				2,542.	1,658.		354.	2,012.
49	ARUBA WIRELESS NETWORK	01/12/17	200DB	5.00	НҮ16	1,666.				1,666.	1,266.		160.	1,426.
50	VIDEO CONFERENCE EQUIPMENT	03/16/17	200DB	5.00	НҮ16	5,836.				5,836.	3,910.		770.	4,680.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT					57,627.			6,649.	50,978.	45,527.		1,284.	46,811.

928111 04-01-19

(D) - Asset disposed

\* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

### 2019 DEPRECIATION AND AMORTIZATION REPORT

## FORM 990 PAGE 10

#### 990

	90 PAGE 10							330							
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	* GRAND TOTAL 990 PAGE 10 DEPR						57,627.			6,649.	50,978.			1,284.	46,811.

928111 04-01-19

(D) - Asset disposed

\* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone